



Medicine Hat Public School Division

# BUDGET

## 2019-2020

SPRING RELEASE





## Division Vision

*To Learn. To Grow.  
To Build a Better World.*

## Mission Statement

*Our mission is to provide an inclusive, progressive  
learning community through trust, courage and  
collaboration.*

## Core Values

*Celebrating our system's core values:*

*Compassion  
Curiosity  
Courage  
and  
Honour*

*Medicine Hat Public School Division*

## BUDGET 2019-2020

"Spring Release"

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# KEY BUDGET ASSUMPTIONS



## INFORMATION

|                                  | 2018-19<br>Fall | 2019-20<br>Spring | Increase<br>(Decrease) |
|----------------------------------|-----------------|-------------------|------------------------|
| <b><u>Enrollment:</u></b>        |                 |                   |                        |
| Budget is based on student count | 7,488           | 7,407             | (81)<br>students       |

### **Grant Rates:**

#### Instruction

- Base Grants (frozen last 3 budgets) 0%
- Class Size 0%
- Classroom Improvement Fund (CIF) 0%
- Nutrition Grant 0%
- All other instruction grant allocations were maintained at the 2015/2016 funding rates 0%

#### Facilities

- POM - Plant Operations and Maintenance 0%
- IMR - Infrastructure Maintenance and Renewal 0%

#### Transportation

0%

### **Wages & Benefits:**

The wage and benefit projection is based on known and estimated increases.

- Teachers 0%
- Reasonable provision has been made for other groups

### **In Summary:**

The budget reflects a balanced budget.





# BUDGET OVERVIEW

## SPRING COMMENTS

### Grants:

**Instruction** - Budget was based on student count of 7,407 students. As well the grant rates below were changed as follows:

- Base Grants & Class Size Funding - decreased by .8% or (\$414,500) due to decreased enrollment.
- Small Schools by Necessity - decreased by (\$215,200) as it is expected Herald School will not qualify for SSBN in 2019-20.
- **Nutrition Funding** - maintained as status quo at \$334,000.
- **Classroom Improvement Fund (CIF)** - maintained as status quo at \$913,000 - with this funding there are 8.7 FTE of certificated staff used to support embedded professional development.
- Family Liaison Worker grant - from the City at \$58,100 - that was a one-time 18 month grant, that has expired.
- Regional Collaborative Services - increased \$29,000 due to a conversion of services into direct funding from RCSD.
- Teacher Pensions - decrease of (\$23,400) due to a reduced teacher complement.
- PUF - increased \$152,400 or 2.1%.
- Supported Amortization - decreased (\$18,000).
- Other Instructional Grants - were maintained at the 2015-16 levels
- Overall the grant revenues decreased by .8 of 1% or (\$559,800).

### **Facilities**

- POM - increased .5% of 1% or \$26,900.
- IMR - was maintained with no increase or decrease.
- Supported Amortization- decreased (\$3,800).

### **Transportation**

- Funding rates were unchanged from 2015-16 (fifth year). However, the students qualifying for funding are expected to increase slightly resulting in \$75,500 more in 2019-20.

### **External Services**

- No changes are expected in funding for 2019-20.

## SPRING COMMENTS (continued)

### Grants (continued)

- Grants in total are expected to decrease .5 of 1% or (\$461,200) - but if you removed the items that are enveloped or have direct offset costs - such as PUF, IMR, and Supported Amortization - the reduction increases in discretionary grants to .7 of 1% or (\$568,400).
- **Funding of Enrolment Growth**- The Division is not anticipating enrollment growth, however if there is growth in the Fall we would expect the Province to fund that growth.

### Local Revenues:

- Anticipated decrease in Local Revenues of (\$178,500) of which (\$64,000) is from the number of student who pay to attend a ELP program. The remaining decrease of (\$114,500) is largely due to a deduction in the International Program particularly from Brazil.
- Other changes include the termination of the OH&S sharing with MHCBE resulting in a loss of revenue of (\$46,000).

### Wages and Benefits: (W&B)

- Wages and Benefits decreased by .5% or (\$318,300).
- Certificated FTE have decreased by 5.9 FTE and non-certificated have increased by 13.7 FTE, for a total decrease in staff of 19.6 FTE.
- Certificated - Reduced Optimal Learning Consultants from 11 to 8, and classroom teachers by 2.9 due to an anticipated reduction in enrollment.
- EAs - Reduced Division allocated EAs from 10 down to 5, the other (4) FTE are due frozen funding and increased costs of teachers at the central bargaining table (approx. \$430,000) and grid movement.
- Non-Union - Reduced 4.7 staff - 4 project staff (Carpenter/ Electrician/2 helpers) and .7 from Facilities due to a mid year retirement that will not be replaced.

While we reduced (19.6) positions or (2.6%) of our staff W&Bs only went down (\$318,300) or (.5) of 1% due to other pressures noted above.

### SPRING COMMENTS

#### Wages & Benefits (continued)

**Arbitrated Teacher Settlement** - We have not budgeted anything for a wage increase for teachers - however, if there is an increase due to the centrally negotiated contract we would expect the Province to fund that increase.

#### Purchased Services:

**Instruction** - With Offset Funding:

- PUF decreased by (\$55,400)

Without Offset Funding:

- Cut (\$252,700) from various areas mostly in the area of discretionary projects.

Gross decrease in expenditures in Instruction of (\$308,000).

**Plant, Operations and Maintenance** - POM increased by \$69,800 mostly due to utilities and insurance. IMR has been left at the current levels.

**Transportation** - Decreased by (\$67,600) mostly due to one less school day in 2019-20.

**Board and Administration** - Decreased by (\$49,400), mostly due to the Barager software maintenance \$18,000 and OH&S Training \$17,000.

**External Services** - Reduced by (\$5,200) mainly to offset wage costs in the My Place & HUGS projects as funding is expected to remain at the 2018-19 levels.

Purchased Services decreased by (\$67,000) overall. However, if you remove the reductions that had offset funding reductions you are left with a net decrease of (\$293,500).

#### Capital Expenditures and Funding:

There are no major capital projects budgeted for 2019-2020.



# STUDENT ENROLLMENT



## INFORMATION

Enrollment has been steady in the Division over the last five years, averaging 1.2% growth per year.

The Province is projecting a 1.3% growth in student FTE for Medicine Hat Public for 2019-20.

The Division is projecting a decline in enrollment of 1.1% or 75 students from K to 12 for September 2019. The Division's projection is based on a number of indicators including completed registrations and past experience.

Projected enrollment for the fall is 7,407 students or 7,033.5 FTE.

# School Days

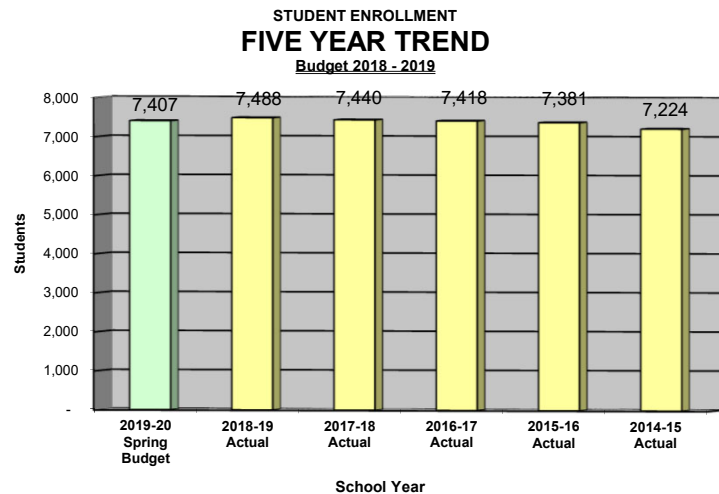


*Medicine Hat Public School Division*  
**STUDENT ENROLLMENT**  
2019-2020 BUDGET

**Enrollment Comments:**

*Enrollment for September reflects growth of 48 students or .6 of 1% year-over-year.*

|                                             | 2019-20<br>Spring<br>Budget | Increase<br>(Decrease) | 2018-19<br>Actual | Percent       |
|---------------------------------------------|-----------------------------|------------------------|-------------------|---------------|
| <b>Early Childhood Services</b>             |                             |                        |                   |               |
| Community Placements                        | 165                         | (6)                    | 171               | (3.5%)        |
| Early Learning Programs (ELP)               | 108                         | -                      | 108               | -             |
| <i>Sub-total - ECS excluding K</i>          | 273                         | (6)                    | 279               | <u>(2.2%)</u> |
| <b>Elementary Programming</b>               |                             |                        |                   |               |
| Kindergarten                                | 474                         | (28)                   | 502               | (5.6%)        |
| Grades 1 - 3                                | 1,537                       | (76)                   | 1,613             | (4.7%)        |
| Grades 4 - 6                                | 1,716                       | 2                      | 1,714             | <u>0.1%</u>   |
| <i>Sub-total</i>                            | 3,727                       | (102)                  | 3,829             | <u>(2.7%)</u> |
| <b>Middle &amp; High School Programming</b> |                             |                        |                   |               |
| Grades 7 - 9                                | 1,571                       | 32                     | 1,539             | 2.1%          |
| Grades 10 - 12                              | 1,836                       | (5)                    | 1,841             | <u>(0.3%)</u> |
| <i>Sub-total</i>                            | 3,407                       | 27                     | 3,380             | <u>0.8%</u>   |
| <i>Total - K-12</i>                         | 7,134                       | (75)                   | 7,209             | <u>(1.0%)</u> |
| <i>Grand Total</i>                          | 7,407                       | (81)                   | 7,488             | (1.1%)        |



**Schools or Programs:**

|                               |       |       |       |       |       |       |       |
|-------------------------------|-------|-------|-------|-------|-------|-------|-------|
| Community Placements (ECS)    | 165   | (6)   | 171   | 177   | 216   | 188   | 175   |
| Connaught School              | 367   | (121) | 488   | 534   | 510   | 470   | 473   |
| Crestwood School              | 435   | (26)  | 461   | 458   | 481   | 487   | 499   |
| Elm Street School             | 158   | -     | 158   | 177   | 175   | 171   | 157   |
| George Davison School         | 360   | 1     | 359   | 345   | 352   | 349   | 364   |
| Herald School                 | 260   | 31    | 229   | 224   | 221   | 242   | 250   |
| Medicine Hat Christian School | 246   | -     | 246   | 254   | 264   | 296   | 256   |
| River Heights School          | 283   | -     | 283   | 284   | 310   | 318   | 283   |
| Riverside School              | -     | -     | -     | -     | 93    | 102   | 106   |
| Ross Glen School              | 308   | (23)  | 331   | 321   | 338   | 326   | 337   |
| Ken Sauer School              | 305   | 1     | 304   | 278   | -     | -     | -     |
| Southview School              | 195   | 2     | 193   | 200   | 237   | 229   | 223   |
| Vincent Massey School         | 226   | (25)  | 251   | 261   | 309   | 311   | 295   |
| Webster Niblock School        | 220   | -     | 220   | 218   | 305   | 315   | 312   |
| Wilson Learning Centre        | 826   | 23    | 803   | 786   | 734   | 665   | 540   |
| Alexandra Middle School       | 470   | (16)  | 486   | 518   | 557   | 360   | 368   |
| Medicine Hat High School      | 1,085 | -     | 1,085 | 1,011 | 963   | 1,192 | 1,260 |
| Crescent Heights High School  | 1,318 | (5)   | 1,323 | 1,294 | 1,240 | 1,251 | 1,221 |
| TBA                           | 83    | 83    | -     | -     | -     | -     | -     |
| Outreach Programs             | 97    | -     | 97    | 100   | 113   | 109   | 105   |
| <i>Total</i>                  | 7,407 | (81)  | 7,488 | 7,440 | 7,418 | 7,381 | 7,224 |

Increase (decrease)

(1.1%)

|                      |       |      |       |       |       |       |       |
|----------------------|-------|------|-------|-------|-------|-------|-------|
| Community Placements | 165   | (6)  | 171   | 177   | 216   | 188   | 175   |
| Outreach Programs    | 97    | -    | 97    | 100   | 113   | 109   | 105   |
| Traditional Schools  | 7,145 | (75) | 7,220 | 7,163 | 7,089 | 7,084 | 6,944 |
| <i>Total</i>         | 7,407 | (81) | 7,488 | 7,440 | 7,418 | 7,381 | 7,224 |

(1.1%)

0.6%

1.2%

Average (5 years - using fall estimate)

| 2019-20<br>Spring<br>Budget |                                         | 2018-19<br>Actual | 2017-18<br>Actual          | 2016-17<br>Actual | 2015-16<br>Actual | 2014-15<br>Actual |
|-----------------------------|-----------------------------------------|-------------------|----------------------------|-------------------|-------------------|-------------------|
|                             | Increase                                |                   |                            |                   |                   |                   |
| 165                         | (6)                                     | 171               | 177                        | 216               | 188               | 175               |
| 367                         | (121)                                   | 488               | 534                        | 510               | 470               | 473               |
| 435                         | (26)                                    | 461               | 458                        | 481               | 487               | 499               |
| 158                         | -                                       | 158               | 177                        | 175               | 171               | 157               |
| 360                         | 1                                       | 359               | 345                        | 352               | 349               | 364               |
| 260                         | 31                                      | 229               | 224                        | 221               | 242               | 250               |
| 246                         | -                                       | 246               | 254                        | 264               | 296               | 256               |
| 283                         | -                                       | 283               | 284                        | 310               | 318               | 283               |
| -                           | -                                       | -                 | -                          | 93                | 102               | 106               |
| 308                         | (23)                                    | 331               | 321                        | 338               | 326               | 337               |
| 305                         | 1                                       | 304               | 278                        | -                 | -                 | -                 |
| 195                         | 2                                       | 193               | 200                        | 237               | 229               | 223               |
| 226                         | (25)                                    | 251               | 261                        | 309               | 311               | 295               |
| 220                         | -                                       | 220               | 218                        | 305               | 315               | 312               |
| 826                         | 23                                      | 803               | 786                        | 734               | 665               | 540               |
| 470                         | (16)                                    | 486               | 518                        | 557               | 360               | 368               |
| 1,085                       | -                                       | 1,085             | 1,011                      | 963               | 1,192             | 1,260             |
| 1,318                       | (5)                                     | 1,323             | 1,294                      | 1,240             | 1,251             | 1,221             |
| 83                          | 83                                      | -                 | -                          | -                 | -                 | -                 |
| 97                          | -                                       | 97                | 100                        | 113               | 109               | 105               |
| 7,407                       | (81)                                    | 7,488             | 7,440                      | 7,418             | 7,381             | 7,224             |
| (81)                        |                                         | 48                | 22                         | 37                | 157               | 156               |
| (1.1%)                      |                                         | 0.6%              | 0.3%                       | 0.5%              | 2.2%              | 2.2%              |
| 2019-20<br>Spring<br>Budget |                                         | 2018-19<br>Actual | 2017-18<br>Actual          | 2016-17<br>Actual | 2015-16<br>Actual | 2014-15<br>Actual |
|                             | Increase                                |                   |                            |                   |                   |                   |
| 165                         | (6)                                     | 171               | 177                        | 216               | 188               | 175               |
| 97                          | -                                       | 97                | 100                        | 113               | 109               | 105               |
| 7,145                       | (75)                                    | 7,220             | 7,163                      | 7,089             | 7,084             | 6,944             |
| 7,407                       | (81)                                    | 7,488             | 7,440                      | 7,418             | 7,381             | 7,224             |
| (1.1%)                      |                                         | 0.6%              | 0.3%                       | 0.5%              | 2.2%              | 2.2%              |
|                             |                                         | 1.2%              | Average (previous 5 years) |                   |                   |                   |
| 0.5%                        | Average (5 years - using fall estimate) |                   |                            |                   |                   |                   |



Medicine Hat Public School Division

**CLASS SIZE AVERAGES**

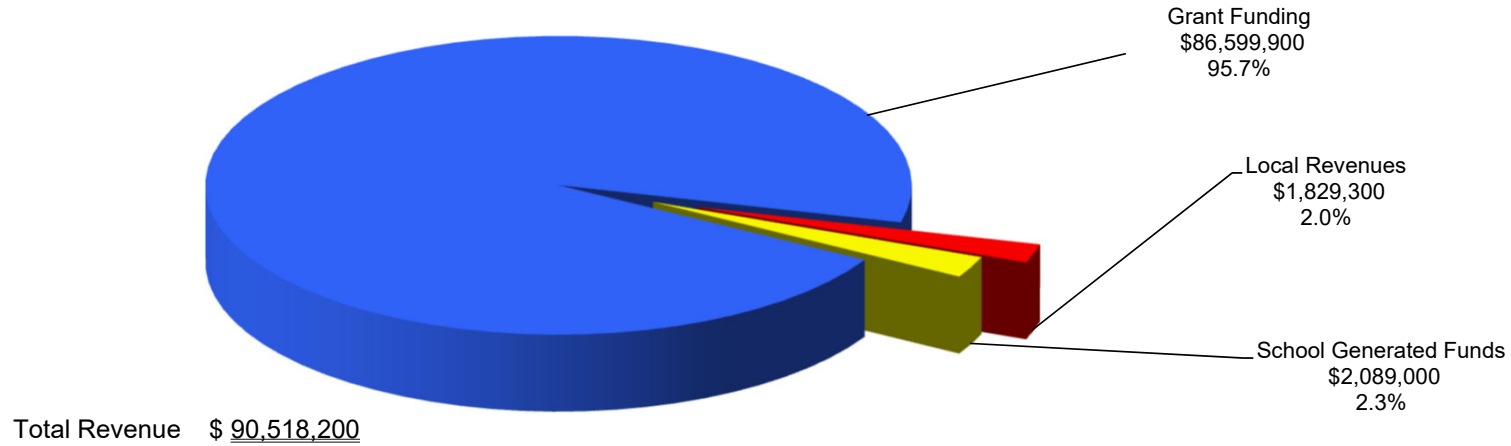
2019-2020 BUDGET

|                                              | Provincial<br>Targets | Provincial<br>Averages<br>2017-18 | M.Hat<br>Ranking<br><br>(out of 74) | 2019-20<br>Spring<br>Budget | Increase | 2018-19<br>Fall<br>Budget | 2017-18<br>Actual | 2016-17<br>Actual | 2015-16<br>Actual | 2014-15<br>Actual | 2013-14<br>Actual |
|----------------------------------------------|-----------------------|-----------------------------------|-------------------------------------|-----------------------------|----------|---------------------------|-------------------|-------------------|-------------------|-------------------|-------------------|
| <b><u>Class Size by Grade Groupings:</u></b> |                       |                                   |                                     |                             |          |                           |                   |                   |                   |                   |                   |
| Kindergarten to Grade 3                      | 17                    | 20.2                              | 22nd                                | 18.5                        | -        | 18.5                      | 18.7              | 18.6              | 17.7              | 16.5              | 16.4              |
| Grades 4 to 6                                | 23                    | 22.8                              | 34th                                | 21.8                        | -        | 21.8                      | 21.8              | 21.6              | 21.9              | 21.3              | 21.7              |
| Grades 7 to 9                                | 25                    | 23.5                              | 66th                                | 25.2                        | -        | 25.2                      | 25.0              | 24.5              | 25.1              | 24.5              | 24.2              |
| Grades 10 to 12                              | 27                    | 23.2                              | 53rd                                | 23.9                        | -        | 23.9                      | 23.8              | 24.1              | 25.9              | 25.7              | 24.9              |
| Average (straight average)                   | 22.8                  | 22.3                              | 51st                                | 22.2                        | -        | 22.2                      | 22.2              | 22.1              | 22.5              | 21.8              | 21.6              |
| FTE Increase/(Decrease)                      |                       |                                   |                                     | -                           |          | -                         | 0.1               | (0.4)             | 0.7               | 0.2               | (0.2)             |
| Percentage Increase/(Decrease)               |                       |                                   |                                     | 0.0%                        |          | 0.0%                      | 0.5%              | (1.8%)            | 3.2%              | 0.9%              | (0.9%)            |
| <b><u>Student Enrollment:</u></b>            |                       |                                   |                                     |                             |          |                           |                   |                   |                   |                   |                   |
|                                              |                       |                                   |                                     | 7,407                       | -        | 7,488                     | 7,440             | 7,418             | 7,381             | 7,224             | 7,068             |
| Budgeted Increase in Enrollment              |                       |                                   |                                     | (81)                        |          | 48                        | 22                | 37                | 157               | 156               | 97                |
| Percentage                                   |                       |                                   |                                     | (1.1%)                      |          | 0.6%                      | 0.3%              | 0.5%              | 2.2%              | 2.2%              | 1.4%              |
| Provincial Estimates                         |                       |                                   |                                     | 50                          |          | 21                        | 4                 | 51                | 143               | 113               | 180               |
| Percentage                                   |                       |                                   |                                     | 0.7%                        |          | 0.3%                      | 0.1%              | 0.7%              | 2.0%              | 1.6%              | 2.6%              |
| Provincial Variance from Actual              |                       | 0.3%                              | <- Average                          | 1.8%                        |          | (0.3%)                    | (0.2%)            | 0.2%              | (0.2%)            | (0.6%)            | 1.2%              |
| <b><u>Base Staffing Allocation:</u></b>      |                       |                                   |                                     |                             |          |                           |                   |                   |                   |                   |                   |
|                                              | Policy 411<br>Targets |                                   |                                     | 2019-20<br>Spring<br>Budget |          | 2018-19<br>Fall<br>Budget | 2017-18<br>Actual | 2016-17<br>Actual | 2015-16<br>Actual | 2014-15<br>Actual | 2013-14<br>Actual |
| Kindergarten                                 | 17.00                 |                                   |                                     | 17.00                       | -        | 17.00                     | 16.75             | 16.5              | 16.5              | 16.5              | 16.0              |
| Grades 1 to 3                                | 18.25                 |                                   |                                     | 18.25                       | -        | 18.25                     | 16.75             | 16.5              | 16.5              | 16.5              | 16.0              |
| Grades 4 to 6                                | 23.00                 |                                   |                                     | 23.00                       | -        | 23.00                     | 22.75             | 22.5              | 22.5              | 22.5              | 22.0              |
| Grades 7 to 9                                | 23.75                 |                                   |                                     | 23.75                       | -        | 23.75                     | 22.75             | 22.5              | 22.5              | 22.5              | 22.0              |
| Grades 10 to 12                              | 24.25                 |                                   |                                     | 24.25                       | -        | 24.25                     | 22.75             | 22.5              | 22.5              | 22.5              | 22.0              |
|                                              | 21.25                 |                                   |                                     | 21.25                       | -        | 21.25                     | 20.35             | 20.1              | 20.1              | 20.1              | 19.6              |

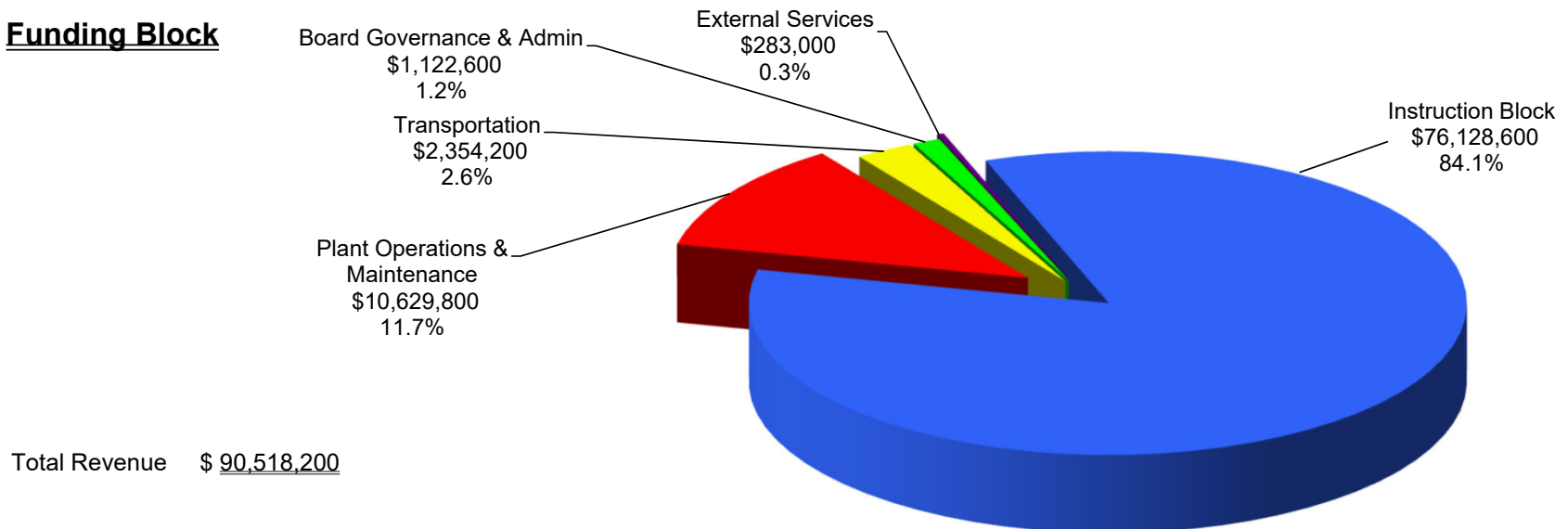
## DIVISION REVENUES

BUDGET 2019-2020

### Funding Source



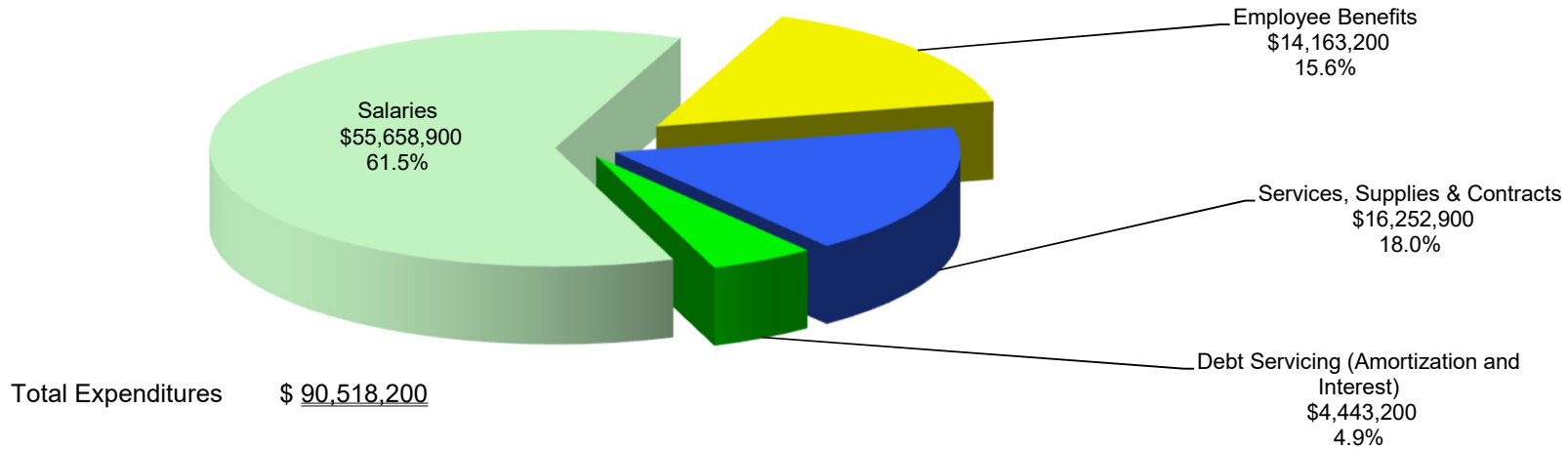
### Funding Block



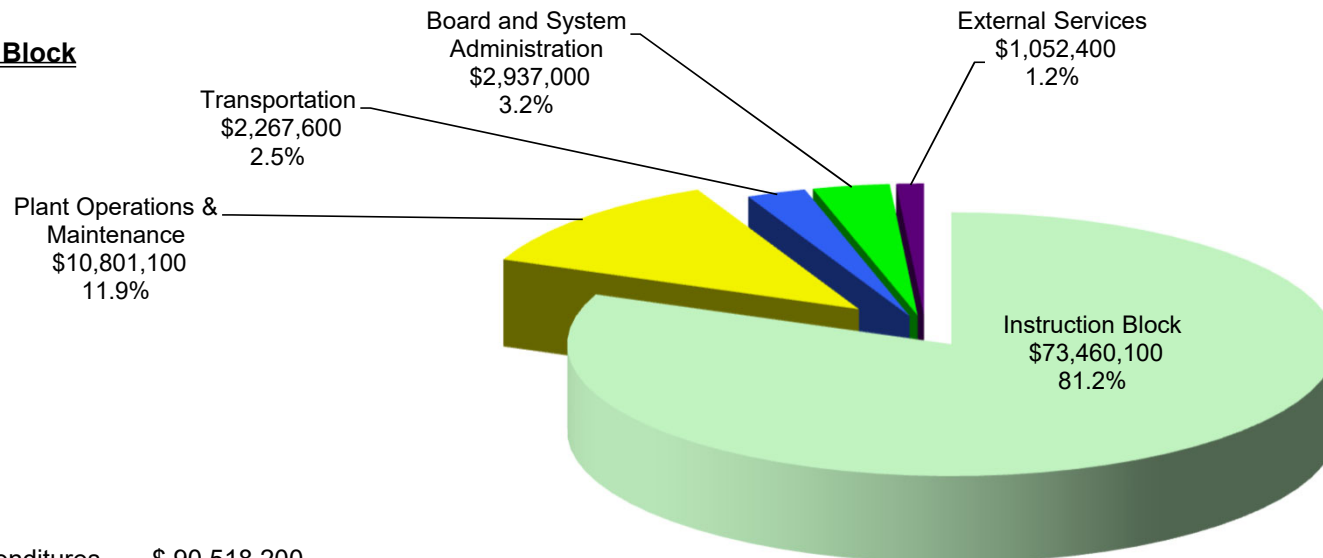
## DIVISION EXPENDITURES

BUDGET 2019-2020

### Expense Type (or Object)



### Allocation Block





*Medicine Hat Public School Division*  
**BUDGETED STATEMENT OF OPERATIONS**  
BUDGET 2019-2020

|                                   | Spring Budget<br>2019-20<br>(Current Year) | Increase<br>(Decrease) | Fall Budget<br>2018-19<br>(Prior Year) |
|-----------------------------------|--------------------------------------------|------------------------|----------------------------------------|
| <b>Revenues</b>                   |                                            |                        |                                        |
| Alberta Education                 | \$ 86,093,000                              | \$ (461,200)           | \$ 86,554,200                          |
| Other - Government of Alberta     | 506,900                                    | -                      | 506,900                                |
| Sub-Total - Government of Alberta | \$ 86,599,900                              | \$ (461,200)           | \$ 87,061,100                          |
| Other Alberta School Authorities  | 109,800                                    | (46,000)               | 155,800                                |
| Fees                              | 821,000                                    | (67,000)               | 888,000                                |
| Other Sales and Services          | 1,996,000                                  | (80,500)               | 2,076,500                              |
| Investment Income                 | 161,500                                    | 15,000                 | 146,500                                |
| Gifts and Donations               | 205,000                                    | -                      | 205,000                                |
| Rental of Facilities              | 75,000                                     | -                      | 75,000                                 |
| Fundraising                       | 550,000                                    | -                      | 550,000                                |
| Total Revenues                    | \$ 90,518,200                              | \$ (639,700)           | \$ 91,157,900                          |
| <b>Expenses By Program</b>        |                                            |                        |                                        |
| Instruction - ECS                 | \$ 10,381,100                              | \$ 121,200             | \$ 10,259,900                          |
| Instruction - Grades 1-12         | 63,079,000                                 | (567,800)              | 63,646,800                             |
| Sub-Total - Instruction           | \$ 73,460,100                              | (446,600)              | \$ 73,906,700                          |
| Plant Operations and Maintenance  | 10,801,100                                 | (82,200)               | 10,883,300                             |
| Transportation                    | 2,267,600                                  | (68,200)               | 2,335,800                              |
| Board and System Administration   | 2,937,000                                  | (51,700)               | 2,988,700                              |
| External Services                 | 1,052,400                                  | 9,000                  | 1,043,400                              |
| Total Expenses                    | \$ 90,518,200                              | \$ (639,700)           | \$ 91,157,900                          |
| Operating Surplus (Deficit)       | \$ -                                       | \$ -                   | \$ -                                   |

Medicine Hat Public School Division

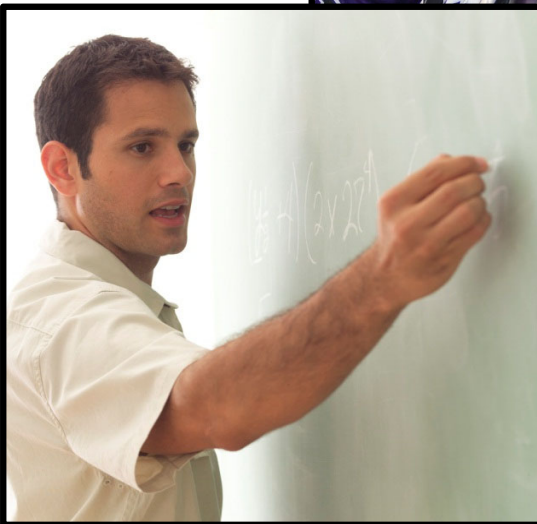
## SCHEDULE OF EXPENSES - BY OBJECT

BUDGET 2019-2020

|                                                      | Spring Budget<br>2019-20<br><br>(Current Year) | Increase<br>(Decrease) | Fall Budget<br>2018-19<br><br>(Prior Year) |
|------------------------------------------------------|------------------------------------------------|------------------------|--------------------------------------------|
| <b>Expenses By Object</b>                            |                                                |                        |                                            |
| Certificated Salaries                                | \$ 42,114,700                                  | \$ (160,500)           | \$ 42,275,200                              |
| Certificated Benefits                                | 10,747,100                                     | 322,300                | 10,424,800                                 |
| Non-certificated Salaries                            | 13,544,200                                     | (370,300)              | 13,914,500                                 |
| Non-certificated Benefits                            | 3,416,100                                      | (109,800)              | 3,525,900                                  |
| Total Wages and Benefits                             | 69,822,100                                     | (318,300)              | 70,140,400                                 |
| Services, Contracts and Supplies Expense             | 16,211,700                                     | (360,500)              | 16,572,200                                 |
| Capital and Debt Services                            |                                                |                        |                                            |
| Amortization - Supported                             | 3,177,400                                      | (21,800)               | 3,199,200                                  |
| Amortization - Unsupported                           | 1,265,800                                      | 63,400                 | 1,202,400                                  |
| Interest - Unsupported                               | -                                              | (2,500)                | 2,500                                      |
| Total Capital and Debt Services                      | 4,443,200                                      | 39,100                 | 4,404,100                                  |
| Other Interest and Finance Charges                   | 41,200                                         | -                      | 41,200                                     |
| Total Expenses                                       | \$ 90,518,200                                  | \$ (639,700)           | \$ 91,157,900                              |
| <b>Accumulated Operating Surplus (Projected)</b>     |                                                |                        |                                            |
| Accumulated Operating Surplus - Start of Budget Year | \$ 4,935,500                                   | \$ (17,700)            | \$ 4,953,200                               |
| Accumulated Operating Surplus - End of Budget Year   | \$ 4,919,100                                   | \$ (17,700)            | \$ 4,936,800                               |
| <b>Capital Reserves (Projected)</b>                  |                                                |                        |                                            |
| Accumulated Operating Surplus - Start of Budget Year | \$ 2,705,500                                   | \$ 114,100             | \$ 2,591,400                               |
| Accumulated Operating Surplus - End of Budget Year   | \$ 3,060,200                                   | \$ 354,700             | \$ 2,705,500                               |



# STAFF AND STUDENTS



## INFORMATION

**Funding** - Due to the absence of a provincial budget and the anticipated enrollment decline the following changes are anticipated to impact 2019-20:

- Base grant rates will continue to remain at 2015-16 rates (fifth year in a row), in spite of cost pressures in the system.

**Teachers** - The Division is reducing a total of (5.9) less certificated staff, as follows:

- (3.0) less Optimal Learning Consultants (from 11 to 8)
- (2.9) less school-based staff due to anticipated enrollment decline and grade level shifting (less grade 1-3 students).

**Educational Assistants** - The Division will have a total of (9.0) less EAs , as follows:

- (5.0) less division assigned EAs (from 10 down to 5)
- .3 more in ESL support
- (4.3) less in staffing allocation

These changes are primarily based on cost pressures, reduced enrollment and flat grants.

**Non-Organized Staff** - The Division is reducing staff by (4.7) FTE, as follows:

- ( .7) Facilities - reduction in staff position at the end of Nov. by not filling a retirement.
- (4.0) I.T. Project Staff - a carpenter, an electrician and two helpers.





*Medicine Hat Public School Division*  
**SCHEDULE OF STAFF AND STUDENTS**  
BUDGET 2019-2020

|                                                    | Spring Budget<br>2019-20<br><small>(Current Year)</small> | Increase<br>(Decrease) | %      | Fall Budget<br>2018-19<br><small>(Prior Year)</small> |
|----------------------------------------------------|-----------------------------------------------------------|------------------------|--------|-------------------------------------------------------|
| <b>Certificated Staff FTEs</b>                     |                                                           |                        |        |                                                       |
| School based                                       | 419.2                                                     | (5.9)                  | (1.4%) | 425.1                                                 |
| Non-school based                                   | 7.0                                                       | -                      | -      | 7.0                                                   |
| <i>Total Certificated Staff FTEs</i>               | 426.2                                                     | (5.9)                  | (1.4%) | 432.1                                                 |
| <b>Certificated Staffing Change due to:</b>        |                                                           |                        |        |                                                       |
| Enrollment                                         | (2.9)                                                     |                        |        |                                                       |
| Other factors                                      | (3.0)                                                     |                        |        |                                                       |
| <i>Total Change</i>                                | (5.9)                                                     |                        |        |                                                       |
| <b>Non-Certificated Staff FTEs</b>                 |                                                           |                        |        |                                                       |
| Instructional - General                            | 215.8                                                     | (13.0)                 | (5.7%) | 228.8                                                 |
| Non-instructional                                  |                                                           |                        |        |                                                       |
| Plant Operations and Maintenance                   | 55.9                                                      | (0.6)                  | (1.1%) | 56.5                                                  |
| Transportation                                     | 1.0                                                       | -                      | -      | 1.0                                                   |
| Board and Administration                           | 18.8                                                      | -                      | -      | 18.8                                                  |
| External Services                                  | 12.9                                                      | (0.1)                  | (0.8%) | 13.0                                                  |
| <i>Total Non-Certificated Staff FTEs</i>           | 304.4                                                     | (13.7)                 | (4.3%) | 318.1                                                 |
| <b>Non-Certificated Staffing Change due to:</b>    |                                                           |                        |        |                                                       |
| Enrollment                                         | (0.7)                                                     |                        |        |                                                       |
| Other factors                                      | (13.0)                                                    |                        |        |                                                       |
| <i>Total Change</i>                                | (13.7)                                                    |                        |        |                                                       |
| <b>Eligible Funded Students</b>                    |                                                           |                        |        |                                                       |
| Community Placements                               | 165                                                       | (6)                    | (3.5%) | 171                                                   |
| ELP Programs                                       | 108                                                       | -                      | -      | 108                                                   |
| Kindergarten                                       | 474                                                       | (28)                   | (5.6%) | 502                                                   |
| Early Childhood Services                           | 747                                                       | (34)                   | (4.4%) | 781                                                   |
| Grades 1 to 9                                      | 4,824                                                     | (42)                   | (0.9%) | 4,866                                                 |
| Grades 10 to 12                                    | 1,836                                                     | (5)                    | (0.3%) | 1,841                                                 |
| <i>Total Eligible Funded Students (head count)</i> | 7,407                                                     | (81)                   | (1.1%) | 7,488                                                 |
| <i>Total Eligible Funded Students (FTE)</i>        | 7,033.5                                                   | (64.0)                 | (0.9%) | 7,097.5                                               |



*Medicine Hat Public School Division*  
**SCHEDULE OF GRANT FUNDING**  
BUDGET 2019-2020

|                                              | Spring Budget<br>2019-20 | Increase<br>(Decrease) | Fall Budget<br>2018-19 |
|----------------------------------------------|--------------------------|------------------------|------------------------|
|                                              | (Current Year)           |                        | (Prior Year)           |
| <b>Instructional Block</b>                   |                          |                        |                        |
| Base Funding                                 | \$ 47,411,900            | \$ (280,600)           | \$ 47,692,500          |
| Class Size                                   | 3,157,500                | (133,900)              | 3,291,400              |
| Sub-total                                    | \$ 50,569,400            | \$ (414,500)           | \$ 50,983,900          |
| Inclusive Education                          | 5,332,100                | (7,300)                | 5,339,400              |
| Socio-Economic                               | 759,700                  | (4,000)                | 763,700                |
| Equity of Opportunity                        | 704,800                  | (3,800)                | 708,600                |
| Small Schools by Necessity                   | 409,800                  | (215,200)              | 625,000                |
| First Nations, Metis and Inuit (FNMI)        | 390,000                  | 1,200                  | 388,800                |
| English as a Second Language                 | 294,500                  | -                      | 294,500                |
| French Language Project                      | 90,000                   | -                      | 90,000                 |
| French Language Instruction                  | 40,000                   | 1,900                  | 38,100                 |
| Outreach Programs                            | 314,900                  | -                      | 314,900                |
| Institutional Programs                       | 196,300                  | -                      | 196,300                |
| Supernet                                     | 211,200                  | -                      | 211,200                |
| Fee Grant (to replace loss of Basic Fees)    | 615,700                  | -                      | 615,700                |
| Administration Claw Back                     | (468,000)                | -                      | (468,000)              |
| Sub-total                                    | \$ 59,460,400            | \$ (641,700)           | \$ 60,102,100          |
| Nutrition Program                            | 334,000                  | -                      | 334,000                |
| CIF (Classroom Improvement Fund)             | 913,000                  | -                      | 913,000                |
| Family Liaison Worker - City of Medicine Hat | -                        | (58,100)               | 58,100                 |
| Regional Collaborative Services              | 418,500                  | 29,000                 | 389,500                |
| Teacher Pensions                             | 4,550,600                | (23,400)               | 4,574,000              |
| Program Unit Funding (PUF)                   | 7,114,100                | 152,400                | 6,961,700              |
| Amortization Supported - Instruction         | 409,000                  | (18,000)               | 427,000                |
| Sub-total                                    | \$ 13,739,200            | \$ 81,900              | \$ 13,657,300          |
| Total Instructional Block                    | \$ 73,199,600            | \$ (559,800)           | \$ 73,759,400          |



*Medicine Hat Public School Division*  
**SCHEDULE OF GRANT FUNDING**  
BUDGET 2019-2020

|                                                                              | Spring Budget<br>2019-20<br>(Current Year) | Increase<br>(Decrease) | Fall Budget<br>2018-19<br>(Prior Year) |
|------------------------------------------------------------------------------|--------------------------------------------|------------------------|----------------------------------------|
| <b>Plant Operations and Maintenance Block</b>                                |                                            |                        |                                        |
| Base POM                                                                     | \$ 5,904,700                               | \$ 26,900              | \$ 5,877,800                           |
| P3 Maintenance (WLC)                                                         | 270,000                                    | -                      | 270,000                                |
| Lease Support (MHCS)                                                         | 162,400                                    | -                      | 162,400                                |
| Total Base POM                                                               | \$ 6,337,100                               | \$ 26,900              | \$ 6,310,200                           |
| Infrastructure Maintenance and Renewal (IMR)                                 |                                            |                        |                                        |
| Gross Funding                                                                | 2,153,000                                  | -                      | 2,153,000                              |
| Less - Portion Anticipated to be Capitalized ( <sup>1</sup> / <sub>3</sub> ) | (718,300)                                  | -                      | (718,300)                              |
| Net IMR Operations                                                           | 1,434,700                                  | -                      | 1,434,700                              |
| Amortization Supported - POM                                                 | 2,768,400                                  | (3,800)                | 2,772,200                              |
| Total Facilities                                                             | \$ 10,540,200                              | \$ 23,100              | \$ 10,517,100                          |
| <b>Transportation Block</b>                                                  |                                            |                        |                                        |
| Urban                                                                        | 1,753,500                                  | 800                    | 1,752,700                              |
| Special Education - 1-12                                                     | 215,900                                    | 3,300                  | 212,600                                |
| Special Education - Early Childhood Services (ECS)                           | 383,800                                    | 71,400                 | 312,400                                |
| Total Transportation                                                         | \$ 2,353,200                               | \$ 75,500              | \$ 2,277,700                           |
| <b>External Services</b>                                                     |                                            |                        |                                        |
| My Place                                                                     | 255,800                                    | -                      | 255,800                                |
| HUG                                                                          | 251,100                                    | -                      | 251,100                                |
| Total External Services                                                      | \$ 506,900                                 | \$ -                   | \$ 506,900                             |
| <b>Summary</b>                                                               |                                            |                        |                                        |
| Instructional Block                                                          | \$ 73,199,600                              | \$ (559,800)           | \$ 73,759,400                          |
| Plant Operations and Maintenance Block                                       | 10,540,200                                 | 23,100                 | 10,517,100                             |
| Transportation Block                                                         | 2,353,200                                  | 75,500                 | 2,277,700                              |
| External Services                                                            | 506,900                                    | -                      | 506,900                                |
| Total Grant Funding                                                          | \$ 86,599,900                              | \$ (461,200)           | \$ 87,061,100                          |



*Medicine Hat Public School Division*  
**SCHEDULE OF LOCAL REVENUES**  
BUDGET 2019-2020

|                                                     | Spring Budget<br>2019-20 | Increase<br>(Decrease) | %        | Fall Budget<br>2018-19 |
|-----------------------------------------------------|--------------------------|------------------------|----------|------------------------|
|                                                     | (Current Year)           |                        |          | (Prior Year)           |
| <b>Other School Boards</b>                          |                          |                        |          |                        |
| Catholic School Division - Grounds                  | 109,800                  | 3,200                  | 3.0%     | 106,600                |
| Catholic School Division - OH&S                     | -                        | (49,200)               | (100.0%) | 49,200                 |
|                                                     | \$ 109,800               | \$ (46,000)            | (29.5%)  | \$ 155,800             |
| <b>Instructional Fees</b>                           |                          |                        |          |                        |
| Other Fees - Summer School                          | 21,000                   | -                      | -        | 21,000                 |
| Optional Course Fees                                | 168,000                  | -                      | -        | 168,000                |
| Kindergarten and Preschool Fees - Division          | 25,000                   | (3,000)                | (10.7%)  | 28,000                 |
| Kindergarten and Preschool Fees - PUF               | 90,000                   | (64,000)               | (41.6%)  | 154,000                |
| School Generated Funds (SGF)                        | 517,000                  | -                      | -        | 517,000                |
| Sub-total (Fees)                                    | \$ 821,000               | \$ (67,000)            | (7.5%)   | \$ 888,000             |
| <b>Sales and Services</b>                           |                          |                        |          |                        |
| Instruction                                         | 31,000                   | -                      | -        | 31,000                 |
| International Student Tuition                       | 420,000                  | (70,000)               | (14.3%)  | 490,000                |
| School Generated Funds (SGF)                        | 820,000                  | -                      | -        | 820,000                |
| Plant Operations and Maintenance (POM)              | 4,100                    | (13,500)               | (76.7%)  | 17,600                 |
| Board and Administration                            | 215,000                  | (5,000)                | (2.3%)   | 220,000                |
| External - Food Services                            | 8,000                    | -                      | -        | 8,000                  |
| External - Grounds Maintenance Agreements (College) | 497,900                  | 8,000                  | 1.6%     | 489,900                |
| Sub-total (Sales and Services)                      | \$ 1,996,000             | \$ (80,500)            | (3.9%)   | \$ 2,076,500           |
| <b>Investment Income</b>                            |                          |                        |          |                        |
| Instruction                                         | 85,000                   | 5,000                  | 6.3%     | 80,000                 |
| SGF                                                 | 2,000                    | -                      | -        | 2,000                  |
| Plant Operations and Maintenance (POM)              | 10,500                   | -                      | -        | 10,500                 |
| Transportation                                      | 1,000                    | -                      | -        | 1,000                  |
| Board and Administration                            | 63,000                   | 10,000                 | 18.9%    | 53,000                 |
| Sub-total (Investment Income)                       | \$ 161,500               | \$ 15,000              | 10.2%    | \$ 146,500             |



*Medicine Hat Public School Division*  
**SCHEDULE OF LOCAL REVENUES**  
BUDGET 2019-2020

|                                                    | Spring Budget<br>2019-20<br>(Current Year) | Increase<br>(Decrease) | Fall Budget<br>2018-19<br>(Prior Year) |
|----------------------------------------------------|--------------------------------------------|------------------------|----------------------------------------|
| <b>Gifts and Donations</b>                         |                                            |                        |                                        |
| School Generated Funds (SGF)                       | 200,000                                    | -                      | 200,000                                |
| Trusts and Scholarships                            | 5,000                                      | -                      | 5,000                                  |
| Sub-total (Gifts and Donations)                    | \$ 205,000                                 | \$ -                   | \$ 205,000                             |
| <b>Rental of Facilities</b>                        | 75,000                                     | \$ -                   | 75,000                                 |
| <b>Fundraising (SGF)</b>                           | 550,000                                    | \$ -                   | 550,000                                |
| Total Local Revenues                               | \$ 3,918,300                               | \$ (178,500)           | \$ 4,096,800                           |
| <b><u>Summary - By Object Line</u></b>             |                                            |                        |                                        |
| Other School Boards                                | 109,800                                    | (46,000)               | 155,800                                |
| Instructional Fees                                 | 821,000                                    | (67,000)               | 888,000                                |
| Sales and Services                                 | 1,996,000                                  | (80,500)               | 2,076,500                              |
| Investment Income                                  | 161,500                                    | 15,000                 | 146,500                                |
| Gifts and Donations                                | 205,000                                    | -                      | 205,000                                |
| Rental of Facilities                               | 75,000                                     | -                      | 75,000                                 |
| Fundraising (SGF)                                  | 550,000                                    | -                      | 550,000                                |
| Total Local Revenues                               | \$ 3,918,300                               | \$ (178,500)           | \$ 4,096,800                           |
| <b><u>Summary - Enveloped Funds Broken Out</u></b> |                                            |                        |                                        |
| General                                            | 1,739,300                                  | (114,500)              | 1,853,800                              |
| PUF                                                | 90,000                                     | (64,000)               | 154,000                                |
| SGF                                                | 2,089,000                                  | -                      | 2,089,000                              |
| Total Local Revenues                               | \$ 3,918,300                               | \$ (178,500)           | \$ 4,096,800                           |

# WAGES AND BENEFITS

## INFORMATION

The Division is the third largest employer in the city following the hospital (Alberta Health Services) and the City of Medicine Hat.

The Division employs over 400 teachers and over 300 non-teaching staff.

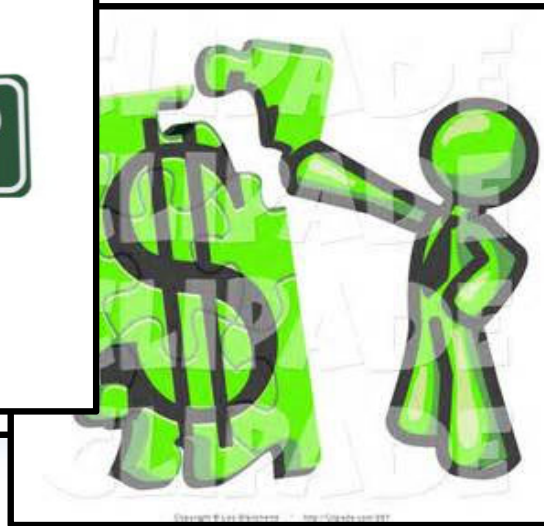
The average salary costs (excluding benefits) for key staff positions for 2019-2020 is anticipated to be as follows:

|                          |          |
|--------------------------|----------|
| ➤ Teachers               | \$89,400 |
| ➤ Educational Assistants | \$30,700 |
| ➤ Clerical               | \$41,300 |
| ➤ Custodians             | \$46,400 |
| ➤ Caretakers             | \$37,600 |

Wages and benefits account for approximately 77% of the Division's operating budget.

The Division has three distinct employee groups:

- ATA - Includes all teachers including classroom teachers, Principals, Vice-principals, Department Heads, etc.
- CUPE - Includes Educational Assistants, Clerical and Custodial staff.
- Non-Union Group - Includes most of Central Office staff and some of the staff in Facility Services.



*Medicine Hat Public School Division*  
**SCHEDULE OF WAGES AND BENEFITS**  
BUDGET 2019-2020

|                                           | Spring Budget 2019-20 |               |               |               | Increase (Decrease) |                     |        | Fall Budget 2018-19 |               |               |               |
|-------------------------------------------|-----------------------|---------------|---------------|---------------|---------------------|---------------------|--------|---------------------|---------------|---------------|---------------|
|                                           | FTE                   | Salaries      | Benefits      | Total         | FTE                 | Increase (Decrease) | %      | FTE                 | Salaries      | Benefits      | Total         |
|                                           | (Current Year)        |               |               |               |                     |                     |        | (Current Year)      |               |               |               |
| <b>Certificated Staff - ATA</b>           |                       |               |               |               |                     |                     |        |                     |               |               |               |
| Decentralized (School Based)              | 400.5                 | \$ 37,679,700 | \$ 9,359,400  | \$ 47,039,100 | (4.9)               | \$ 91,000           | 0.2%   | 405.4               | \$ 37,835,300 | \$ 9,112,800  | \$ 46,948,100 |
| Program Unit Funding (PUF)                | 20.7                  | 1,937,800     | 548,000       | 2,485,800     | -                   | 76,200              | 3.2%   | 20.7                | 1,890,500     | 519,100       | 2,409,600     |
| Centralized Staff                         | 5.0                   | 841,600       | 172,400       | 1,014,000     | (1.0)               | (108,500)           | (9.7%) | 6.0                 | 932,100       | 190,400       | 1,122,500     |
| Central Services                          |                       |               |               |               |                     |                     |        |                     |               |               |               |
| Substitutes & Summer School               | -                     | 1,125,600     | 64,100        | 1,189,700     | -                   | 80,000              | 7.2%   | -                   | 1,049,800     | 59,900        | 1,109,700     |
| Paid Leaves                               | -                     | 530,000       | 133,100       | 663,100       | -                   | 24,400              | 3.8%   | -                   | 567,500       | 71,200        | 638,700       |
| Other                                     | -                     | -             | 470,100       | 470,100       | -                   | (1,300)             | (0.3%) | -                   | -             | 471,400       | 471,400       |
| Total - ATA                               | 426.2                 | \$ 42,114,700 | \$ 10,747,100 | \$ 52,861,800 | (5.9)               | \$ 161,800          | 0.3%   | 432.1               | \$ 42,275,200 | \$ 10,424,800 | \$ 52,700,000 |
|                                           |                       | (0.4%)        | 3.1%          | 0.3%          |                     |                     |        |                     | 0.1%          | (2.8%)        | (0.5%)        |
| <b>Non-Certificated Staff - CUPE</b>      |                       |               |               |               |                     |                     |        |                     |               |               |               |
| Educational Assistants                    |                       |               |               |               |                     |                     |        |                     |               |               |               |
| Division                                  | 89.8                  | 2,949,900     | 645,000       | 3,594,900     | (8.9)               | (259,900)           | (6.7%) | 98.7                | 3,175,500     | 679,300       | 3,854,800     |
| PUF                                       | 63.9                  | 1,911,100     | 442,800       | 2,353,900     | (0.1)               | 88,100              | 3.9%   | 64.0                | 1,840,800     | 425,000       | 2,265,800     |
| Sub-total - EAs                           | 153.7                 | 4,861,000     | 1,087,800     | 5,948,800     | (9.0)               | (171,800)           | (2.8%) | 162.7               | 5,016,300     | 1,104,300     | 6,120,600     |
| Clerical                                  | 38.7                  | 1,629,500     | 463,300       | 2,092,800     | -                   | (3,000)             | (0.1%) | 38.7                | 1,633,300     | 462,500       | 2,095,800     |
| Custodial                                 | 43.5                  | 2,151,400     | 602,900       | 2,754,300     | -                   | (13,700)            | (0.5%) | 43.5                | 2,158,800     | 609,200       | 2,768,000     |
| Total - CUPE                              | 235.9                 | \$ 8,641,900  | \$ 2,154,000  | \$ 10,795,900 | (9.0)               | \$ (188,500)        | (1.7%) | 244.9               | \$ 8,808,400  | \$ 2,176,000  | \$ 10,984,400 |
|                                           |                       |               |               |               |                     |                     |        |                     | 3.1%          | (2.8%)        | 1.9%          |
| <b>Non-Certificated - Non-Union Staff</b> |                       |               |               |               |                     |                     |        |                     |               |               |               |
| Trustees                                  | 5.0                   | 106,500       | 21,500        | 128,000       | -                   | (5,000)             | (3.8%) | 5.0                 | 106,500       | 26,500        | 133,000       |
| Non-Union Staff                           | 63.5                  | 4,795,800     | 1,240,600     | 6,036,400     | (4.7)               | (286,600)           | (4.5%) | 68.2                | 4,999,600     | 1,323,400     | 6,323,000     |
| Total - Non-Union                         | 68.5                  | \$ 4,902,300  | \$ 1,262,100  | \$ 6,164,400  | (4.7)               | \$ (291,600)        | (4.5%) | 73.2                | \$ 5,106,100  | \$ 1,349,900  | \$ 6,456,000  |
|                                           |                       |               |               |               |                     |                     |        |                     | 11.6%         | 16.5%         | 12.6%         |
| Total - All Groups                        | 730.60                | \$ 55,658,900 | \$ 14,163,200 | \$ 69,822,100 | (19.6)              | \$ (318,300)        | (0.5%) | 750.2               | \$ 56,189,700 | \$ 13,950,700 | \$ 70,140,400 |
|                                           | (2.6%)                | (0.9%)        | 1.5%          | (0.5%)        |                     |                     |        | 1.5%                | 1.5%          | (1.2%)        | 0.9%          |



# INSTRUCTION



## PROGRAM

All costs under the area of Instruction relate to school programs and services.

This includes the following:

- School Staff - Teachers, Educational Assistants and school based Clerical staff
- Division Educational Staff - Coordinators, consultants, behavioural and psychological staff, special needs support services, curriculum and program supports
- Professional Development (PD) - centralized, school-based and individual PD
- Optimal Learning Consultants
- School Counselling
- External professional services - such as speech, audiology, occupational and physical therapy, and psychological supports
- Information Technology services
- Print services

Some of the other programs include the following:

- First Nations, Metis and Inuit programming
- Outreach and Alternate Programs
- Institutional Programs
- Inclusive Learning supports
- Outdoor Education
- School Resource Officers
- Library services





*Medicine Hat Public School Division*  
**SCHEDULE OF EXPENDITURES - INSTRUCTION**  
**BUDGET 2019-2020**

|                                               | <b>Spring Budget<br/>2019-20</b><br>(Current Year) | <b>Increase<br/>(Decrease)</b> | <b>Fall Budget<br/>2018-19</b><br>(Prior Year) |
|-----------------------------------------------|----------------------------------------------------|--------------------------------|------------------------------------------------|
| <b>Staff - FTE</b>                            |                                                    |                                |                                                |
| Certificated                                  | 423.2                                              | (5.9)                          | 429.1                                          |
| Non-Certificated                              | 215.9                                              | (12.9)                         | 228.8                                          |
| Total                                         | 639.1                                              | (18.8)                         | 657.9                                          |
| <b>Salaries and Benefits</b>                  |                                                    |                                |                                                |
| Certificated Wages                            | \$ 41,573,100                                      | \$ (160,500)                   | \$ 41,733,600                                  |
| Certificated Benefits                         | 10,649,500                                         | 319,800                        | 10,329,700                                     |
| Sub-total (Certificated Wages & Benefits)     | 52,222,600                                         | 159,300                        | 52,063,300                                     |
| Non-Certificated Wages                        | 8,504,000                                          | (322,500)                      | 8,826,500                                      |
| Non-Certificated Benefits                     | 2,073,800                                          | (65,100)                       | 2,138,900                                      |
| Sub-total (Non-Certificated Wages & Benefits) | 10,577,800                                         | (387,600)                      | 10,965,400                                     |
| Total (Wages & Benefits)                      | \$ 62,800,400                                      | \$ (228,300)                   | \$ 63,028,700                                  |
| <b>Services, Contracts and Supplies</b>       |                                                    |                                |                                                |
| Central Instruction                           | 2,311,400                                          | (268,500)                      | 2,579,900                                      |
| Site Based                                    | 2,064,600                                          | 15,800                         | 2,048,800                                      |
| Self Funded Programs (PUF)                    | 2,659,300                                          | (55,400)                       | 2,714,700                                      |
| School Generated Funds (SGF)                  | 2,089,000                                          | -                              | 2,089,000                                      |
| Sub-total (Purchased Services)                | \$ 9,124,300                                       | \$ (308,100)                   | \$ 9,432,400                                   |
| <b>Capital and Debt Servicing</b>             |                                                    |                                |                                                |
| Amortization - Supported                      | 409,000                                            | (18,000)                       | 427,000                                        |
| Amortization - Unsupported                    | 1,087,400                                          | 110,300                        | 977,100                                        |
| Interest on Capital Debt - Unsupported        | -                                                  | (2,500)                        | 2,500                                          |
| Sub-total (Capital and Debt Servicing)        | \$ 1,496,400                                       | \$ 89,800                      | \$ 1,406,600                                   |
| <b>Interest and Finance Charges - Other</b>   | 39,000                                             | -                              | 39,000                                         |
| Total Instruction Block                       | \$ 73,460,100                                      | \$ (446,600)                   | \$ 73,906,700                                  |

# PLANT OPERATIONS AND MAINTENANCE SERVICES



## PROGRAM

The Plant Operations and Maintenance (POM) block is responsible for the services to create and operate our school facilities.

These services include the construction, operation, maintenance, safety and security of all school and ancillary buildings.

Costs include the following:

- Director of Facilities and support staff
- Maintenance Department - HVAC systems, electrical, plumbing, carpentry and painting
- Grounds Department - grass and weed control, shrubbery, snow removal, parking and fields
- Custodial and caretaking services both during the day and in the evenings
- Facility operating costs such as:
  - ◇ Utilities
  - ◇ Waste removal
  - ◇ Furniture and equipment - maintenance and renewal
  - ◇ Building security - fire and security systems
  - ◇ Property insurance





*Medicine Hat Public School Division*  
**SCHEDULE OF EXPENDITURES - PLANT OPERATIONS AND MAINTENANCE**  
BUDGET 2019-2020

|                                               | Spring Budget<br>2019-20<br>(Current Year) | Increase<br>(Decrease) | Fall Budget<br>2018-19<br>(Prior Year) |
|-----------------------------------------------|--------------------------------------------|------------------------|----------------------------------------|
| <b>Staff - FTE</b>                            |                                            |                        |                                        |
| Non-Unionized                                 | 12.4                                       | (0.7)                  | 13.0                                   |
| CUPE                                          | 43.5                                       | -                      | 43.5                                   |
| Total Non-Certificated                        | 55.9                                       | (0.7)                  | 56.5                                   |
| <b>Salaries and Benefits</b>                  |                                            |                        |                                        |
| Non-Certificated Wages                        | \$ 3,056,700                               | \$ (66,900)            | \$ 3,123,600                           |
| Non-Certificated Benefits                     | 814,200                                    | (31,900)               | 846,100                                |
| Sub-total (Non-Certificated Wages & Benefits) | \$ 3,870,900                               | \$ (98,800)            | \$ 3,969,700                           |
| <b>Services, Contracts and Supplies</b>       |                                            |                        |                                        |
| Administration and General Expenses           | \$ 25,700                                  | \$ 1,600               | \$ 24,100                              |
| Utilities                                     | 1,331,500                                  | 60,000                 | 1,271,500                              |
| Insurance - Property and Fleet                | 230,100                                    | 10,400                 | 219,700                                |
| Security and Monitoring                       | 43,000                                     | -                      | 43,000                                 |
| Grounds                                       | 93,000                                     | (6,200)                | 99,200                                 |
| Electrical                                    | 20,000                                     | (2,100)                | 22,100                                 |
| Plumbing                                      | 47,800                                     | (1,500)                | 49,300                                 |
| HVAC / Mechanical                             | 77,000                                     | (1,500)                | 78,500                                 |
| Carpentry                                     | 92,000                                     | (3,600)                | 95,600                                 |
| Painting                                      | 18,000                                     | -                      | 18,000                                 |
| Custodial                                     | 173,500                                    | (1,500)                | 175,000                                |
| Christian School - POM support                | 340,400                                    | -                      | 340,400                                |
| Wilson Learning Centre - P3 Maintenance       | 270,000                                    | -                      | 270,000                                |
| Fleet and Equipment Maintenance               | 68,600                                     | 14,200                 | 54,400                                 |
| Site Based - Maintenance (MBRs)               | 23,100                                     | -                      | 23,100                                 |
| Sub-total (POM)                               | 2,853,700                                  | 69,800                 | 2,783,900                              |
| Infrastructure Maintenance and Renewal (IMR)  | 1,243,400                                  | -                      | 1,243,400                              |
| Sub-total (Purchased Services)                | \$ 4,097,100                               | \$ 69,800              | \$ 4,027,300                           |
| <b>Capital and Debt Servicing</b>             |                                            |                        |                                        |
| Amortization - Supported                      | 2,768,400                                  | (3,800)                | 2,772,200                              |
| Amortization - Unsupported                    | 64,700                                     | (49,400)               | 114,100                                |
| Sub-total (Capital and Debt Servicing)        | \$ 2,833,100                               | \$ (53,200)            | \$ 2,886,300                           |
| Total POM Block                               | \$ 10,801,100                              | \$ (82,200)            | \$ 10,883,300                          |

# TRANSPORTATION SERVICES



## PROGRAM

The expenditures for the Transportation program are for services related to the transportation of students to, from and between schools.

Costs include the following:

- Transportation Coordinator
- Bus route design, review and mapping of routes
- Conveyance of students to and from school through various modes, including:
  - ◇ Contracted Yellow Bus services (Southlands)
  - ◇ ELP specialized services
  - ◇ City Handi-Transit services
  - ◇ Other specialized transit services
  - ◇ Parent conveyance

In 2014 the Division tendered the transportation services resulting in the following:

- Annual savings of \$ 1,288,000 over the first 5 years of the contract
- A Fleet of new buses
- Environmentally friendly and quiet buses which run on propane
- Installation of video surveillance on all buses to enhance the safety and security of all students
- A service provider with considerable industry experience and commitment to the safe and efficient transportation of our most precious cargo ~ our children ~





*Medicine Hat Public School Division*  
**SCHEDULE OF EXPENDITURES - TRANSPORTATION**  
BUDGET 2019-2020

|                                               | Spring Budget<br>2019-20<br>(Current Year) | Increase<br>(Decrease) | Fall Budget<br>2018-19<br>(Prior Year) |
|-----------------------------------------------|--------------------------------------------|------------------------|----------------------------------------|
| <b>Staff - FTE</b>                            |                                            |                        |                                        |
| Non-Certificated                              | 1.0                                        | -                      | 1.0                                    |
| <b>Salaries and Benefits</b>                  |                                            |                        |                                        |
| Non-Certificated Wages                        | 66,300                                     | -                      | 66,300                                 |
| Non-Certificated Benefits                     | 18,400                                     | (600)                  | 19,000                                 |
| Sub-total (Non-Certificated Wages & Benefits) | \$ 84,700                                  | \$ (600)               | \$ 85,300                              |
| <b>Services, Contracts and Supplies</b>       |                                            |                        |                                        |
| School Bus Carrier                            | 1,904,400                                  | (60,000)               | 1,964,400                              |
| City Services                                 | 12,900                                     | -                      | 12,900                                 |
| Special Services                              | 88,000                                     | -                      | 88,000                                 |
| Conveyance Fees                               | 132,200                                    | 7,200                  | 125,000                                |
| Other Purchased Services                      | 28,800                                     | (14,800)               | 43,600                                 |
| Administrative Expenses                       | 4,900                                      | -                      | 4,900                                  |
| Software Maintenance                          | 6,600                                      | -                      | 6,600                                  |
| Sub-total (Purchased Services)                | \$ 2,177,800                               | \$ (67,600)            | \$ 2,245,400                           |
| <b>Capital and Debt Servicing</b>             |                                            |                        |                                        |
| Amortization - Unsupported                    | 5,100                                      | -                      | 5,100                                  |
| Sub-total (Capital and Debt Servicing)        | \$ 5,100                                   | \$ -                   | \$ 5,100                               |
| <b>Total Transportation Block</b>             | <b>\$ 2,267,600</b>                        | <b>\$ (68,200)</b>     | <b>\$ 2,335,800</b>                    |

# BOARD AND ADMINISTRATION SERVICES

## SERVICES

The area of Board and Administration includes:

- Board of Trustees
- Office of the Superintendent , Human Resources and System Instructional Support
- Business and Finance

**Trustees** - Governance expenses pertain to the activities related to the work of the elected Board of Trustees. These include trustee honorariums, travel expenses and membership fees such as the Alberta School Boards Association (ASBA) and the Public School Boards Association (PSBA).

**Superintendent** - The Office of the Superintendent, Human Resources and System Instructional Support includes expenses related to the overall jurisdiction and the administration of it. This includes the Superintendent, the Deputy and Associate Superintendent and their support staff. The expenditures relate to system planning, staff planning and oversight, new programs, monitoring and evaluation of programs, schools, school administrators and staff.

**Secretary Treasurer** - Business Administration oversees all disbursements, payroll, general accounting and budgeting. The Secretary Treasurer, the Director of Finance, the Finance Department and support staff are all included in this area. Additional services include insurance oversight, legal services, as well as executive oversight of transportation and facility services.





*Medicine Hat Public School Division*  
**SCHEDULE OF EXPENDITURES - BOARD AND ADMINISTRATION**  
BUDGET 2019-2020

|                                               | Spring Budget<br>2019-20<br>(Current Year) | Increase<br>(Decrease) | Fall Budget<br>2018-19<br>(Prior Year) |
|-----------------------------------------------|--------------------------------------------|------------------------|----------------------------------------|
| <b>Staff - FTE</b>                            |                                            |                        |                                        |
| Certificated                                  | 3.0                                        | -                      | 3.0                                    |
| Non-Certificated                              | 18.8                                       | -                      | 18.8                                   |
| Total                                         | 21.8                                       | -                      | 21.8                                   |
| <b>Salaries and Benefits</b>                  |                                            |                        |                                        |
| Certificated Wages                            | \$ 541,600                                 | \$ -                   | \$ 541,600                             |
| Certificated Benefits                         | 97,600                                     | 2,500                  | 95,100                                 |
| Sub-total (Certificated Wages & Benefits)     | 639,200                                    | \$ 2,500               | 636,700                                |
| Non-Certificated Wages                        | 1,262,600                                  | 9,000                  | 1,253,600                              |
| Non-Certificated Benefits                     | 334,800                                    | (10,100)               | 344,900                                |
| Sub-total (Non-Certificated Wages & Benefits) | 1,597,400                                  | \$ (1,100)             | 1,598,500                              |
| Total (Wages & Benefits)                      | \$ 2,236,600                               | \$ 1,400               | \$ 2,235,200                           |
| <b>Services, Contracts and Supplies</b>       |                                            |                        |                                        |
| ASBA                                          | 50,000                                     | -                      | 50,000                                 |
| PSBA                                          | 30,400                                     | -                      | 30,400                                 |
| TEBA                                          | 7,000                                      | -                      | 7,000                                  |
| Board                                         | 26,600                                     | 500                    | 26,100                                 |
| Superintendent                                | 107,500                                    | (18,000)               | 125,500                                |
| Communications                                | 18,300                                     | -                      | 18,300                                 |
| Human Resources                               | 39,900                                     | (7,000)                | 46,900                                 |
| Student Services                              | 18,300                                     | -                      | 18,300                                 |
| Software Maintenance                          | 94,300                                     | (7,200)                | 101,500                                |
| Scholarships and Trust Disbursements          | 45,700                                     | -                      | 45,700                                 |
| Business and Financial Services               | 53,400                                     | 700                    | 52,700                                 |
| Liability Insurance                           | 67,900                                     | -                      | 67,900                                 |
| Central Office Supplies and Services          | 35,700                                     | (1,500)                | 37,200                                 |
| Occupational Health and Safety                | 22,200                                     | (16,900)               | 39,100                                 |
| Central Office Building Costs                 | 15,400                                     | -                      | 15,400                                 |
| Sub-total (Purchased Services)                | \$ 632,600                                 | \$ (49,400)            | \$ 682,000                             |
| <b>Capital and Debt Servicing</b>             |                                            |                        |                                        |
| Amortization - Unsupported                    | 65,600                                     | (3,700)                | 69,300                                 |
| <b>Interest and Finance Charges - Other</b>   |                                            |                        |                                        |
|                                               | \$ 2,200                                   | \$ -                   | \$ 2,200                               |
| Total Board and Administration Block          | \$ 2,937,000                               | \$ (51,700)            | \$ 2,988,700                           |

# EXTERNAL SERVICES



## SERVICES

The area of External Services covers all other activities of the Division that are ancillary to the core educational services mandated under the School Act. External Services includes projects that are funded by ministries other than the Ministry of Education, as well as other non-educational Division services.

Services and programs include the following:

- My Place Project
- Helping Us Grow Project
- Food services - in our cafeterias
- Grounds maintenance projects at:
  - ◇ Medicine Hat College
  - ◇ Medicine Hat Catholic Board of Education

The School Act mandates that these services can not be run at a loss and the Division is proud of the fact that we have always complied with this requirement.



*Grounds Contracted  
Services*

**External**



Medicine Hat Public School Division

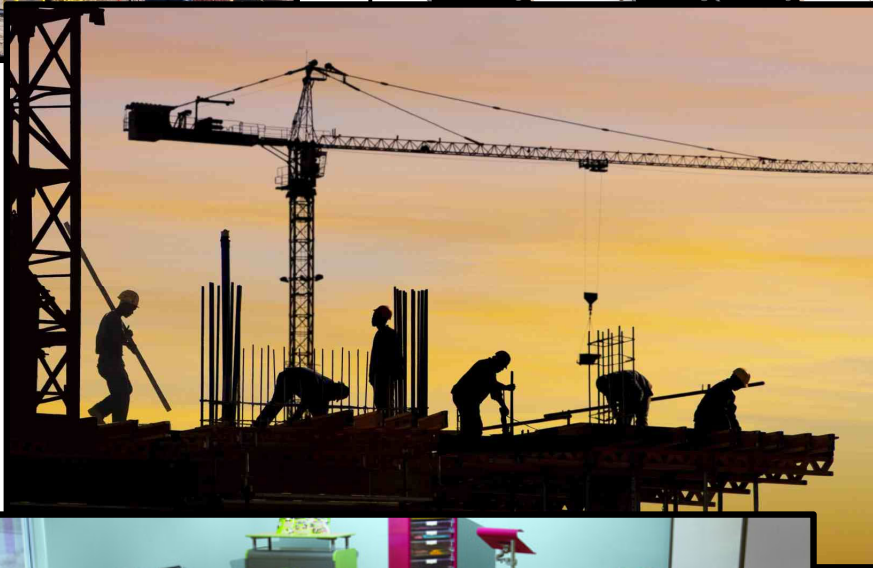
**SCHEDULE OF EXPENDITURES - EXTERNAL SERVICES**

BUDGET 2019-2020

|                                         | Spring Budget<br>2019-20<br>(Current Year) | Increase<br>(Decrease) | Fall Budget<br>2018-19<br>(Prior Year) |
|-----------------------------------------|--------------------------------------------|------------------------|----------------------------------------|
| <b>Staff - FTE</b>                      |                                            |                        |                                        |
| Non-Certificated                        | 12.9                                       | (0.1)                  | 13.0                                   |
| Total                                   | 12.9                                       | (0.1)                  | 13.0                                   |
| <b>Salaries and Benefits</b>            |                                            |                        |                                        |
| Salaries & Benefits - In Summary        |                                            |                        |                                        |
| Wages                                   | \$ 654,600                                 | \$ 10,100              | \$ 644,500                             |
| Benefits                                | 174,900                                    | (2,100)                | 177,000                                |
| Total (Wages & Benefits)                | \$ 829,500                                 | \$ 8,000               | \$ 821,500                             |
| Salaries & Benefits - By Program        |                                            |                        |                                        |
| Project - My Place                      | 233,400                                    | 6,000                  | 227,400                                |
| Project - HUG                           | 223,600                                    | 5,600                  | 218,000                                |
| Grounds Maintenance - College           | 316,100                                    | (1,700)                | 317,800                                |
| Grounds Maintenance - Catholic Division | 56,400                                     | (1,900)                | 58,300                                 |
| Total (Wages & Benefits)                | \$ 829,500                                 | \$ 8,000               | \$ 821,500                             |
| <b>Services, Contracts and Supplies</b> |                                            |                        |                                        |
| Project - My Place                      | 22,400                                     | (6,000)                | 28,400                                 |
| Project - HUG                           | 27,500                                     | (5,600)                | 33,100                                 |
| Food Services - School Cafeterias       | 3,500                                      | -                      | 3,500                                  |
| Grounds Maintenance - College           | 100,000                                    | 3,700                  | 96,300                                 |
| Grounds Maintenance - Catholic Division | 26,500                                     | 2,700                  | 23,800                                 |
| Sub-total (Purchased Services)          | \$ 179,900                                 | \$ (5,200)             | \$ 185,100                             |
| <b>Capital and Debt Servicing</b>       |                                            |                        |                                        |
| Amortization - Unsupported              | 43,000                                     | 6,200                  | 36,800                                 |
| Sub-total (Capital and Debt Servicing)  | \$ 43,000                                  | \$ 6,200               | \$ 36,800                              |
| Total External Services Block           | \$ 1,052,400                               | \$ 9,000               | \$ 1,043,400                           |



# CAPITAL BUDGET



## CAPITAL BUDGET

While capital construction projects, such as new schools, are included in this area these projects are dependent on provincial prioritization and funding.

Capital expenditures also includes:

- furniture and equipment replacements
- student desks
- shop and CTS equipment
- computers
- printers
- smart boards
- servers and network infrastructure
- security systems
- PA systems
- telephone systems
- grounds equipment - lawnmowers, etc.
- vehicles
- countless other items

Capital includes any item that will last more than one year and with a cost in excess of \$5,000.

Capital items are capitalized. This means that if an item is deemed to be a capital expenditure it does not appear immediately in the statement of operations (i.e. as an expense). Rather it is amortized (or expensed) over the assets estimated useful life.





*Medicine Hat Public School Division*  
**CAPITAL EXPENDITURE BUDGET**  
**2019-2020**

|                                                      | 2019-20<br>Spring<br>Budget | 2018-19<br>Fall<br>Budget | 2018-19<br>Spring<br>Budget |
|------------------------------------------------------|-----------------------------|---------------------------|-----------------------------|
| <b><u>EXPENDITURES</u></b>                           |                             |                           |                             |
| <b><u>Capital Projects</u></b>                       |                             |                           |                             |
| Infrastructure Maintenance Renewal (IMR) Projects    | \$ 718,300                  | \$ 718,300                | \$ -                        |
| <i>Total - Capital Projects</i>                      | 718,300                     | 718,300                   | -                           |
| <b><u>Capital Equipment</u></b>                      |                             |                           |                             |
| <b>Computer and Technology Equipment</b>             |                             |                           |                             |
| Classroom - Student Computers                        | 174,000                     | 453,000                   | 453,000                     |
| Classroom - Interactive Displays                     | -                           | 250,600                   | 250,600                     |
| School - Network Equipment                           | 110,000                     | 110,000                   | 110,000                     |
| Staff Computers                                      | 328,900                     | -                         | -                           |
| Printers                                             | 150,000                     | -                         | -                           |
| Core Network Devices                                 | 84,200                      | 29,200                    | 29,200                      |
| <i>Sub-total - Computer and Technology Equipment</i> | 847,100                     | 842,800                   | 842,800                     |
| <b>Plant and Operations</b>                          |                             |                           |                             |
| Vehicles                                             | 40,000                      | 70,000                    | 70,000                      |
| Equipment                                            | 24,000                      | 40,000                    | 40,000                      |
| <i>Sub-total - Plant and Operations Equipment</i>    | 64,000                      | 110,000                   | 110,000                     |
| <i>Total - Capital Equipment Acquisitions</i>        | 911,100                     | 952,800                   | 952,800                     |
| <i>Grand Total - Capital Expenditures</i>            | <b>\$ 1,629,400</b>         | <b>\$ 1,671,100</b>       | <b>\$ 952,800</b>           |



*Medicine Hat Public School Division*  
**CAPITAL FUNDING BUDGET**  
**2019-2020**

|                                        | 2019-20<br>Spring Budget   | 2018-19<br>Fall Budget     | 2018-19<br>Spring Budget |
|----------------------------------------|----------------------------|----------------------------|--------------------------|
| <b><u>FUNDING</u></b>                  |                            |                            |                          |
| <b><u>Capital Projects</u></b>         |                            |                            |                          |
| Plant & Operations                     |                            |                            |                          |
| Grants                                 | 718,300                    | 718,300                    | -                        |
| Reserves                               | -                          | -                          | -                        |
| <i>Total Capital Projects Funding</i>  | <u>\$ 718,300</u>          | <u>\$ 718,300</u>          | <u>\$ -</u>              |
| <b><u>Capital Equipment</u></b>        |                            |                            |                          |
| Instruction Block                      |                            |                            |                          |
| Technology Projects                    |                            |                            |                          |
| Reserves                               | 847,100                    | 842,800                    | 842,800                  |
| Plant & Operations                     |                            |                            |                          |
| Vehicles                               |                            |                            |                          |
| Reserves                               | 40,000                     | 70,000                     | 70,000                   |
| Equipment                              |                            |                            |                          |
| Reserves                               | 24,000                     | 40,000                     | 40,000                   |
| <i>Total Capital Equipment Funding</i> | <u>911,100</u>             | <u>952,800</u>             | <u>952,800</u>           |
| <i>Total Funding</i>                   | <u><u>\$ 1,629,400</u></u> | <u><u>\$ 1,671,100</u></u> | <u><u>\$ 952,800</u></u> |
| <b><u>Summary</u></b>                  |                            |                            |                          |
| Grants                                 | \$ 718,300                 | \$ 718,300                 | \$ -                     |
| Reserves                               | 911,100                    | 952,800                    | 952,800                  |
| <i>Total Funding</i>                   | <u><u>\$ 1,629,400</u></u> | <u><u>\$ 1,671,100</u></u> | <u><u>\$ 952,800</u></u> |

# RESERVE BUDGET



## RESERVE BUDGET

Reserves are essentially unused or excess funds from prior operating budgets.

Reserves are grouped into two main categories:

- Operating Reserves
- Capital Reserves

The Province mandates that once funds are put into Capital Reserves they must only be used on capital projects unless Ministerial approval is obtained.

The Division further identifies reserves as either:

- Committed or
- Discretionary

The Division determines that a reserve is committed - if it relates to a specific project or is being held for a committed purpose - such as School Generated Funds (SGF), school based budget carryovers and funds raised through fundraising initiatives.

Unrestricted Net Assets are similar to reserves in that they are unused funds from prior operating budgets. The difference is they have not yet been allocated to a specific reserve.





*Medicine Hat Public School Division*  
**RESERVE BUDGET (Internally Restricted Net Assets)**  
**2019-2020**

|                                                   |   |    | 2019-20<br>Closing<br>Balance<br>(Aug 31,2020) |     | 2019-20<br>Transfers<br>Out | Net        | Transfers<br>In | 2018-19<br>Closing<br>Balance<br>(Aug 31,2019) | 2017-18<br>Closing<br>Balance<br>(Aug 31,2018) |
|---------------------------------------------------|---|----|------------------------------------------------|-----|-----------------------------|------------|-----------------|------------------------------------------------|------------------------------------------------|
| <b><u>Unrestricted Net Assets</u></b>             |   |    |                                                |     |                             |            |                 |                                                |                                                |
| Unrestricted                                      | ① | \$ | 332,400                                        | (1) | 16,000                      | (2)<br>(3) | -<br>(200,000)  | \$ 516,400                                     | \$ 828,900                                     |
|                                                   |   | \$ | 332,400                                        |     |                             |            | (184,000)       | 516,400                                        | 828,900                                        |
| <b><u>Operating Reserves</u></b>                  |   |    |                                                |     |                             |            |                 |                                                |                                                |
| Working Capital                                   | ② | \$ | 2,263,000                                      | (2) | -                           | (1)        | \$ (16,000)     | \$ 2,279,000                                   | \$ 2,283,500                                   |
| School Based:                                     |   |    |                                                |     |                             |            |                 |                                                |                                                |
| Mini Budget                                       | ④ |    | 717,000                                        |     |                             | (4)        | -               | 717,000                                        | 717,000                                        |
| SGF                                               | ④ |    | 1,123,100                                      |     |                             | (5)        | -               | 1,123,100                                      | 1,123,100                                      |
| Board & Administration:                           |   |    |                                                |     |                             |            |                 |                                                |                                                |
| Discretionary                                     | ① |    | 500,000                                        | (3) | 200,000                     |            |                 | 300,000                                        | -                                              |
| Total Operating Reserves                          |   | \$ | 4,603,100                                      |     |                             |            | \$ 184,000      | \$ 4,419,100                                   | \$ 4,123,600                                   |
| Total Accumulated Operating Surplus               |   | \$ | 4,935,500                                      |     |                             |            | \$ -            | \$ 4,935,500                                   | \$ 4,952,500                                   |
| <b><u>Capital Reserves</u></b>                    |   |    |                                                |     |                             |            |                 |                                                |                                                |
| Instruction Block                                 |   |    |                                                |     |                             |            |                 |                                                |                                                |
| Computers, etc.                                   |   | \$ | 599,100                                        | (6) | \$ (847,100)                | (7)        | \$ 840,500      | \$ 605,700                                     | \$ 694,200                                     |
| Vehicles                                          |   |    | 54,900                                         |     |                             | (7)        | 28,700          | 26,200                                         | 26,200                                         |
| Plant & Operations                                |   |    | 274,700                                        | (6) | (40,000)                    | (7)        | 64,700          | 250,000                                        | 302,100                                        |
| External Services                                 |   |    | 71,400                                         | (6) | (24,000)                    | (7)        | 43,000          | 52,400                                         | 55,600                                         |
| Transportation                                    |   |    | 20,400                                         |     |                             | (7)        | 5,100           | 15,300                                         | 10,200                                         |
| Board & Administration                            |   |    | 2,039,700                                      |     |                             | (7)        | 283,800         | 1,755,900                                      | 1,503,100                                      |
| Total Capital Reserves                            | ③ |    | 3,060,200                                      |     | (911,100)                   | \$ 354,700 | 1,265,800       | 2,705,500                                      | \$ 2,591,400                                   |
| Total Net Assets (not invested in Capital Assets) |   | \$ | 7,995,700                                      |     |                             | \$ 354,700 |                 | \$ 7,641,000                                   | \$ 7,543,900                                   |

\* See next page for Reserve Management Notes - notes (1) through (7)



*Medicine Hat Public School Division*  
**RESERVE BUDGET (Internally Restricted Net Assets)**  
**2019-2020**

|                                                          | % of<br>Operating<br>Budget |   | 2019-20<br>Closing Balance<br>(Aug 31,2020) | Change In<br>Budget | 2018-19<br>Closing Balance<br>(Aug 31,2019) | Change In<br>Budget | 2017-18<br>Closing Balance<br>(Aug 31,2018) |
|----------------------------------------------------------|-----------------------------|---|---------------------------------------------|---------------------|---------------------------------------------|---------------------|---------------------------------------------|
| <b><u>Summary - By Category of Reserve</u></b>           |                             |   |                                             |                     |                                             |                     |                                             |
| Discretionary (Operating)                                | 0.9%                        | ① | \$ 832,400                                  | \$ 16,000           | \$ 816,400                                  | \$ (12,500)         | \$ 828,900                                  |
| Discretionary (Working Capital)                          | 2.5%                        | ② | 2,263,000                                   | (16,000)            | 2,279,000                                   | (4,500)             | 2,283,500                                   |
| <i>Sub-total - Discretionary Operating</i>               | 3.4%                        |   | \$ 3,095,400                                | \$ -                | \$ 3,095,400                                | \$ (17,000)         | \$ 3,112,400                                |
| Discretionary (Capital)                                  |                             | ③ | 3,060,200                                   | 354,700             | 2,705,500                                   | 114,100             | 2,591,400                                   |
| Non-Discretionary (Committed - Operating)                | 2.0%                        | ④ | 1,840,100                                   | -                   | 1,840,100                                   | -                   | 1,840,100                                   |
| <i>Total Reserves</i>                                    | 5.5%                        |   | \$ 7,995,700                                | \$ 354,700          | \$ 7,641,000                                | \$ 97,100           | \$ 7,543,900                                |
| Less - Operating Reserve for SGF                         |                             |   | (1,123,100)                                 | -                   | (1,123,100)                                 | -                   | (1,123,100)                                 |
| <i>Net Reserves - Monitored by Provincial Government</i> |                             |   | <u>\$ 6,872,600</u>                         | <u>\$ 354,700</u>   | <u>\$ 6,517,900</u>                         | <u>\$ 97,100</u>    | <u>\$ 6,420,800</u>                         |

**Reserve Management Notes:**

- Note (1) - The above transfers represent a transfer to maintain the Working Capital Reserve at 2.5% of Budgeted Operating expenditures. This transfer will only be made to the extent it will not put Unrestricted Net Assets into a negative position.
- Note (2) - The Unrestricted Net Assets balance should be adequate to cover any operating deficits, however the Board approves that the excess, if any, shall come out of the Board's Discretionary Operating Reserves or the Working Capital Reserve effective the respective year end.
- Note (3) - This transfer is to transfer some of the excess unrestricted funds into Board Discretionary Reserves.
- Note (4) - The above transfers represent an estimated transfer to/(from) restricted unused school based budgets and commitments from prior years. The actual transfer will reflect actual carry forward balances at year end.
- Note (5) - This transfer is to reflect any changes in SGF balances. A reserve must be set up to ensure these funds are kept for the respective schools. The balance of this reserve will equal the SGF included in net assets at year end (August 31).
- Note (6) - The above transfers out of Capital Reserves are based upon budgeted Capital Expenditures. If costs are less than budget the draw from the reserve will be adjusted accordingly.
- Note (7) - The above transfers into Capital Reserves are based upon unsupported budgeted amortization - if actual amortization is different the Administration is authorized, at their discretion, to adjust to approximate the actual amortization numbers.

*Medicine Hat Public School Division*  
**RESERVE BUDGET (Provincial Benchmarks)**  
**2019-2020**

|                                                                   | 2019-20<br>Closing Balance<br>(Aug 31,2020) | 2018-19<br>Closing Balance<br>(Aug 31,2019) | 2017-18<br>Closing Balance<br>(Aug 31,2018) | 2016-17<br>Closing Balance<br>(Aug 31,2017) |
|-------------------------------------------------------------------|---------------------------------------------|---------------------------------------------|---------------------------------------------|---------------------------------------------|
| <b><u>Accumulated Operating Surplus</u></b>                       |                                             |                                             |                                             |                                             |
| Operating - Committed                                             | \$ 1,840,100                                | \$ 1,840,100                                | \$ 1,840,100                                | \$ 1,841,000                                |
| Less - SGF                                                        | (1,123,100)                                 | (1,123,100)                                 | (1,123,100)                                 | (1,151,300)                                 |
| Net - Committed (excludes SGF)                                    | 717,000                                     | 717,000                                     | 717,000                                     | 689,700                                     |
| Operating - Discretionary                                         | 832,400                                     | 816,400                                     | 828,900                                     | 307,300                                     |
| Operating - Working Capital                                       | 2,263,000                                   | 2,279,000                                   | 2,283,500                                   | 2,232,300                                   |
| Total - Accumulated Operating Surplus                             | \$ 3,812,400                                | \$ 3,812,400                                | \$ 3,829,400                                | \$ 3,229,300                                |
| Capital Reserves                                                  | 3,060,200                                   | 2,705,500                                   | 2,591,400                                   | 1,155,100                                   |
| Total - Reserves & Surpluses                                      | \$ 6,872,600                                | \$ 6,517,900                                | \$ 6,420,800                                | \$ 4,384,400                                |
| <b><u>Accumulated Operating Surpluses as a Percentage of:</u></b> |                                             |                                             |                                             |                                             |
| <b><u>Operating Expenditures</u></b>                              |                                             |                                             |                                             |                                             |
| Operating Expenditures                                            | \$ 90,518,200                               | \$ 91,157,900                               | \$ 92,068,956                               | \$ 90,428,004                               |
| Operating Reserves & Surpluses as a Percentage of Budget          |                                             |                                             |                                             |                                             |
| Committed (excluding SGF)                                         | 0.79%                                       | 0.79%                                       | 0.78%                                       | 0.76%                                       |
| Discretionary & Unrestricted                                      | 0.92%                                       | 0.90%                                       | 0.90%                                       | 0.34%                                       |
| Working Capital                                                   | 2.50%                                       | 2.50%                                       | 2.48%                                       | 2.47%                                       |
| Total Operating Reserves & Surpluses                              | 4.21%                                       | 4.18%                                       | 4.16%                                       | 3.57%                                       |
| Provincial Average                                                |                                             |                                             | 4.96%                                       | 5.36%                                       |
| Average of Similar Size School Divisions                          |                                             |                                             | 4.99%                                       | 5.87%                                       |
| Operating Reserve Limit - Set by Province                         | 5.00%                                       | 5.00%                                       | 5.00%                                       | 5.00%                                       |
| Level - Reserves are below/(above) Provincial Limit               | \$ 714,000                                  | \$ 745,000                                  | \$ 774,000                                  | \$ 1,292,000                                |
| <b><u>Operating Reserves Per Student</u></b>                      |                                             |                                             |                                             |                                             |
| Students - Head count                                             | 7,407                                       | 7,488                                       | 7,440                                       | 7,364                                       |
| Less - 1/2 part-time ECS students                                 | (374)                                       | (391)                                       | (411)                                       | (422)                                       |
| Students - FTEs (full time equivalents)                           | 7,033                                       | 7,097                                       | 7,029                                       | 6,942                                       |
| Operating Reserves & Surpluses Less SGF / Student                 | \$ 542 / Student                            | \$ 537                                      | \$ 545                                      | \$ 465                                      |
| Provincial Average                                                |                                             |                                             | \$ 628                                      | \$ 675                                      |
| Average of Similar Size School Divisions                          |                                             |                                             | \$ 627                                      | \$ 745                                      |
| <b><u>Capital Reserves Per Student</u></b>                        |                                             |                                             |                                             |                                             |
| Capital Reserves / Student                                        | \$ 435 / Student                            | \$ 381                                      | \$ 369                                      | \$ 166                                      |
| Provincial Average                                                |                                             |                                             | \$ 357                                      | \$ 393                                      |
| Average of Similar Size School Divisions                          |                                             |                                             | \$ 310                                      | \$ 450                                      |

