

**MEDICINE HAT PUBLIC BOARD OF EDUCATION OPERATES AS MEDICINE HAT PUBLIC SCHOOL DIVISION,
AND FOR THE PURPOSE OF THIS DOCUMENT WILL BE REFERRED TO AS "MHPSD" AND/OR "DIVISION"**

SECTION 600 – Students

**ADMINISTRATIVE PROCEDURE: GENDER IDENTITY, SEXUAL
ORIENTATION AND HUMAN SEXUALITY TOPICS**

PROCEDURE CODE:	614 AP 002
Policy Reference: 614 - Sexual Orientation and Gender Identity	Exhibit: 614 E 001 – Parental Notification and Consent for Instruction Related to Human Sexuality, Gender Identity, and Sexual Orientation

OBJECTIVE

Medicine Hat Public School Division will provide gender identity, sexual orientation and human sexuality instruction as mandated: grades 3 through 6 Physical Education and Wellness Program, grades 7 through 9 Health and Life Skills Program, and High School Career and Life Management (CALM 20 Course).

PROCEDURE

1. Principals shall provide parents/guardians the opportunity to exercise the decision to “opt-in” a student to curricular instruction that is sexual in nature, such as human sexuality, by notifying parents 30 days in advance of the instruction, or classroom content.
 - 1.1. Each year before gender identity, sexual orientation and human sexuality topics are taught in a school, the principal will notify parents via a Parental Notification and Consent “opt-in” Form. The school “opt-in” form will include:
 - 1.1.1. The instruction of the gender identity, sexual orientation, and human sexuality topics for each applicable grade;
 - 1.1.2. The date that each topic will be discussed; and
 - 1.1.3. The teacher(s) who will instruct the learning.
 - 1.2. The decision not to “opt-in” does not, and cannot, apply to discussions that incidentally arise as a part of daily classroom interaction.
2. Parents/guardians may “opt-in” a student either partially or fully each year by completing the “opt-in” form sent out by the principal or designate.

3. Alternate learning experiences shall be provided for those students who do not “opt-in”.
4. Principals shall not permit the use or provision of learning and teaching resources that deal primarily or explicitly with gender identity, sexual orientation, or human sexuality unless the learning and teaching resources are approved by the Minister.
 - 4.1. Where the use or provision of learning and teaching resources referred to in section 4 is by an external party, the principal shall not permit the use or provision unless both the learning and teaching resources and external party are approved by the Minister.

Approved: August 28, 2025

