



NOV BOARD HIGHLIGHTS

**TO LEARN. TO GROW.
TO BUILD A BETTER WORLD.**

ITEMS FOR ACTION

1. Audited Financial Statements

Audited financial statements were presented to the Board for review and adoption as the official financial results for the year ending Aug 31, 2021. The year end financial results reflect a deficit of \$38,175.

• AUDITED FINANCIAL STATEMENTS

2. Policy Update

Update to Policy 902: Friends of Education Awards.

• POLICY 902: FRIENDS OF EDUCATION AWARDS

3. Modular Requests for 2021-2022

The Modular Program allows School Boards to request new modulares, to relocate existing units, to demolish units or to offer up any surplus units to other divisions. The Board approved a request to remove and demolish six existing (circa 1979) modular classrooms located at Southview School for the summer of 2022.

4. Annual Education Results Report (AERR)

The 2020-2021 AERR report was presented for approval.

• 2020-2021 ANNUAL EDUCATION RESULTS REPORT

RECOGNITION & ACCOMPLISHMENTS

1. Recognition of Trustees for Completion of Service

The Board proudly recognized outgoing trustees, expressing sincere gratitude to Celina Symmonds (left) for four years of service and Carolyn Freeman (right) for eight years of service to our MHPSD family.



2. Alberta School Board Association Long Service

Congratulations to Carolyn Freeman, Catherine Wilson, Rick Massini and Deborah Forbes for being awarded the Alberta School Boards' Association Long Service Award.

3. Remembrance Day Ceremonies

We would like to extend our appreciation to MHPSD staff for their dedication to creating meaning around Remembrance Day. We recognize the amount of thought and preparation that goes into creating Remembrance Day ceremonies and honouring those who sacrificed their lives for our freedoms.

DATES TO REMEMBER

DEC 10 PD DAY - NO SCHOOL FOR STUDENTS

DEC 22 - JAN 4 WINTER BREAK - NO SCHOOL FOR STUDENTS/STAFF

PRESENTATION

1. Human Resources Team

HR presented on a number of topics: new employee hires, contracts, main sources of recruitment, and staffing levels, recruitment, onboarding, training, and retention plans, policy review and development, staff relation initiatives, and records retention processes. A new quarterly HR newsletter will provide updates and information on roles and benefits/services available.

- **HR NEWSLETTER - NOV 2021 (FOR MHPSD STAFF)**

OH&S reviewed the Joint Health and Safety committee membership and future plans. Recently developed OH&S programs: lifts and transfers, restricted and confined spaces, fall protection/working at heights, hazard assessments, and updates to the off-site activities documents. WCB claims costs are down over 50% in the last five years. Health, wellness, and attendance reviewed: updates to the attendance support program and absenteeism rates/trends. ASEBP partnership and the sick leave support program was reviewed with data on leaves <90 days and those on extended disability benefits >90 days. Homewood Health EFAP utilization/services and wellness committee planning/initiatives were shared. As part of the COVID-19 response plan, the **Harm Reduction Policy** was put into place on Dec 1, 2021 with 99.6% compliance.

- **VIEW FULL HR PRESENTATION**

TREATY 7 LAND ACKNOWLEDGEMENT

We acknowledge that we are on the traditional territory of the Blackfoot Confederacy and the people of Treaty 7 Region in Southern Alberta. We honour and acknowledge the homeland of the Métis people. We are grateful for the traditional Knowledge Keepers and Elders who are still with us today and those who have gone before us.

FIVE UNIVERSAL GOALS

1. Provide **optimal learning environments** to all learners
2. Approach all people with an **inclusive mindset**
3. Foster a **culture of wellness**
4. Develop **leadership skills** among all members of the school community
5. Determined **focus on First Nations, Métis and Inuit student success**

MHPSD FAMILY WHERE KIDS COUNT!

NEXT BOARD MEETING

DEC 14, 2021 5:30 P.M.

Board meetings will be held virtually until further notice, contact joni.treen@sd76.ab.ca for a link join. Visit mhpsd.ca for the full board package (available the Friday prior to the meeting).

