

MINUTES OF THE **REGULAR MEETING** OF THE MEDICINE HAT PUBLIC BOARD OF TRUSTEES HELD IN THE **BOARD ROOM AT THE SCHOOL DIVISION ADMINISTRATION OFFICE ON TUESDAY, DECEMBER 13, 2022**, AT 3:30 P.M.

TRUSTEES PRESENT: Catherine Wilson, Pat Grisonich, Deborah Forbes, Rick Massini, Yvonne Sissons

OFFICIALS PRESENT: Mark Davidson, Superintendent of Schools  
Lyle Cunningham, Deputy Superintendent  
Tracy Hensel, Associate Superintendent  
Jerry Labossiere, Secretary Treasurer  
Jason Peters, Assistant Superintendent

OFFICIALS ABSENT: Corey Sadlemyer, Assistant Superintendent

OTHERS PRESENT: Lee Krasilowez, Communications Coordinator  
Andrea Perez, Medicine Hat High School Student  
Bandston Davis, Medicine Hat High School Student  
Madison Zilkie, Medicine Hat High School Student  
Sonak Saha, Medicine Hat High School Student  
Tyson Van Ham, Medicine Hat High School Student  
Ricky Hildebrand, Medicine Hat High School Teacher  
Christine Hornung, Director of Human Resources  
Janine Tolhurst, Occupational Health & Safety Officer  
Rita Olsen, Human Resources Coordinator  
Sarah Scahill, Wellness & Attendance Advisor

CHAIR: Catherine Wilson

RECORDING SECRETARY: Marley Steinwandt

**I. CALL MEETING TO ORDER**

Meeting was called to order at 3:30 p.m.

**II. MOVE TO COMMITTEE OF THE WHOLE**

32. P. Grisonich

**THAT** the Board move to Committee of the Whole to discuss certain confidential matters.

**CARRIED**

The Board moved to Committee of the Whole at 3:30 p.m.

**III. RECONVENE TO OPEN BOARD MEETING**

The Board reconvened to the open board meeting at 5:31 p.m.

**IV. TREATY 7 LAND ACKNOWLEDGEMENT**

We acknowledge that we are on the traditional territory of the Blackfoot Confederacy and the people of Treaty 7 Region in Southern Alberta. We honour and acknowledge the homeland of the Métis people. We are grateful for the traditional Knowledge Keepers and Elders who are still with us today and those who have gone before us.

**V. INTRODUCTION OF STUDENT TRUSTEES**

The Board of Trustees welcomes Medicine Hat High School student delegates: Madison Zilkie, Sonak Saha, Andrea Perez, Tyson Van Ham & Brandston Davis.

**VI. APPROVAL OF AGENDA**

33. D. Forbes

**THAT** the agenda be approved as presented.

**CARRIED**

**VII. ADOPTION OF MINUTES**

Presentation and adoption of the Minutes of the Regular Board meeting held on **Tuesday, November 29, 2022**, and the Committee of the Whole meeting held on **Tuesday, November 29, 2022**.

34. Y. Sissons

**THAT** the Minutes of the Regular Board meeting held on Tuesday, November 29, 2022, the Committee of the Whole meeting held on Tuesday, November 29, 2022, be adopted as presented.

**CARRIED**

**XIII. PRESENTATION**

**1. Human Resources**

The Human Resources Team, including Lyle Cunningham, Rita Olsen, Christine Hornung, Janine Tolhurst and Sara Scahill provided updates to the Board on the work that is being done in their department.

The updates shared included a year over year comparison of employee data, WCB claims and premiums as well as sick leave trends and information on our disability management program. Two new areas of focus the team is working on are

the implementation of a people strategy to focus on employee growth and unlocking staff potential as well as psychological health and safety and the benefits of making it as important as physical health and safety.

6:29 pm – C. Hornung, J. Tolhurst, R. Olsen and S. Scahill left the meeting.

## **2. New Curriculum Update**

An update in relation to the implementation of the new curriculum was provided to the Board.

Assistant Superintendent Peters provided an overview on the work currently in progress to ensure a successful curriculum implementation. The goal is to help teachers read and interpret the new curriculum so they can purposefully apply elements of the Optimal Learning Environment to their practice. This plan, focused around providing teacher clarity, learning intentions and success criteria, is a tool that can be used to help implement future curriculum changes.

Professional Learning (PL) around curriculum implementation began in May 2022 and will continue into 2023. PL feedback has been positive, particularly around days where teachers from each grade work collaboratively to review the changes and address challenges they have faced in their classrooms.

## **IX. RECOGNITION/ACCOMPLISHMENTS**

### **1. School Performances**

The Board would like to extend a most sincere appreciation to our schools for hosting musical drama productions.

Aladdin Jr. – Crescent Heights High School  
PUFFS! – Medicine Hat High School  
Pirates! Theodor Thud and the Quest for Weird Beard – Alexandra Middle School

These performances bring together members of the community, staff, and students in such a meaningful way.

**X. ITEMS FOR INFORMATION**

**1. National School Boards Association: Annual Conference & Exposition**

The NSBA Annual Conference & Exposition is scheduled for April 1-3, 2023, in Orlando.

Though the board is no longer an NSBA member, individual trustees can attend if they choose. In the past the conference has provided an excellent variety of professional learning and the information is current and shared by professionals engaged in live research.

**XI. ACTION ARISING OUT OF THE COMMITTEE OF THE WHOLE MEETING**

No action arising.

**XII. ADJOURNMENT**

35. Y. Sissons

**THAT** the meeting be adjourned.

**CARRIED**

The meeting was adjourned at 6:57 p.m.

---

**CHAIR**

---

**SECRETARY TREASURER**