

**MEDICINE HAT SCHOOL DISTRICT NO. 76**

**SELECTION, ASSIGNMENT AND EVALUATION OF PROFESSIONAL STAFF**

**BACKGROUND**

The Board of Trustees recognizes that a systematic process for the selection, assignment and evaluation of teachers is important for a successful District.

**POLICY**

The Board expects a current process for the selection of teachers, assignment and evaluation in line with industry and legal standards.

**GUIDELINES**

1. Schools deserve the highest level of performance from teachers.
2. Teachers are considered competent and are expected to remain current and maintain their competence.
3. The Board directs the Superintendent to develop and implement administrative procedures that support open, transparent and fair processes for the hiring, transfer, supervision and evaluation of professional staff.

**Approved:**  
**June 19, 2012**

**Reviewed:**  
**January 24, 2017**

**REFERENCES**

[Procedure 510 P 001](#): Selection and Appointment of Professional Staff  
[Procedure 510 P 002](#): Substitute Teachers  
[Procedure 510 P 003](#): Reduction in Professional Staff  
[Procedure 510 P 004](#): Voluntary Retirement Plan  
[Procedure 510 P 005](#): Personnel Records  
[Procedure 510 P 006](#): Hiring Process