



| | Spring Budget 2016-17 | Increase (Decrease) | % | Fall Budget 2015-16 |
|---|--------------------------|------------------------|--------|------------------------|
| | (Next Year) | • | | (Current Year) |
| Staff - Per Wage & Benefit Analysis | | | | |
| Certificated - ATA | | | | |
| Instruction - School Based | 421.7 | 10.5 | 2.5% | 411.2 |
| Instruction - Central or Non-School Based | | (0.2) | (2.9%) | 7.0 |
| Sub-total Sub-total | 428.5 | 10.3 | 2.5% | 418.2 |
| Board & Administration | 3.0 | - | | 3.0 |
| Total - Certificated | 431.5 | 10.3 | 2.4% | 421.2 |
| Non-Certificated | | | | |
| CUPE | | | - | |
| EA's - District | 98.2 | (4.6) | (4.5%) | 102.8 |
| EA's - PUF | 77.0 | 0.7 | 1.0% | 76.3 |
| Total - EA's | 175.2 | (3.9) | (2.2%) | 179.1 |
| Clerical | 39.0 | (0.4) | (1.0%) | 39.3 |
| Custodial | 42.4 | 1.3 | 3.0% | 41.1 |
| Total - CUPE | 256.5 | (3.0) | (1.2%) | 259.6 |
| Non-Unionized | 57.1 | (0.5) | (0.9%) | 57.6 |
| Total (Non-Certificated) | 313.7 | (3.5) | (1.1%) | 317.2 |
| Grand Total - All Staff | 745.2 | 6.7 | 0.9% | 738.4 |

CERTIFICATED — STAFF CHANGES

Positions without Matching Funding:

• Policy 411

| Enrollment Growth – less K and more full time | | 1.75 FTE |
|--|-------|------------------|
| Catch up from last fall | | 3.26 |
| Additional Admin - Movement of grade nine to AMS | | .35 |
| Profile Change – 13 more Severe | | <u>.76</u> |
| Sub-total | | 6.12 |
| • ESL Refugees - +2.68 Certificated and +3.67 EAs | | 2.68 |
| Additional Principal "In Waiting" | | |
| New School in Terrace | (new) | 1.00 |
| Sub-total | | 9.80 FTE |
| Positions with Matching Funding: | | |
| • PUF | | 50 |
| Total Net Change in Staff | | <u>10.30</u> FTE |



CUPE – STAFF CHANGES

Positions without Matching Funding:

• EA's - District (8.30) FTE

• EA's - ESL/Refugee <u>3.67</u> (4.63)

Clerical - District

• Custodial - District .50

• Custodial - Schools <u>.75</u>

Sub-total (3.38) FTE

Positions with Matching Funding:

• EA's - PUF .73

• Clerical - School Based (CEU's) (.38)

Total Net Change in Staff (3.03) FTE



Non-Union - Staff Changes

Positions without Matching Funding:

• Human Resources Director (new) 1.00

• Superintendent's Admin Assistant .20

• Sub Desk .16

• Facilities – Assistant Director (new) 1.00

• Project Helpers .50

• Project Tradesmen <u>.50</u>

Sub-total 3.36 FTE

Positions with Matching Funding:

Discontinuation of

Parents As Teachers Program (3.90) FTE Total Net Change in Staff (.54) FTE



GRANT REVENUES

Instructional Block
Plant Operations and Maintenance Block
Transportation Block
External Services
Total Grant Funding

Spring Budget 2016-17 Increas

Increase (Decrease) Fall Budget 2015-16

\$ 71,052,300 9,916,100 2,248,100 699,700 \$ 83,916,200 \$ 803,200 1.1% 966,200 10.8% (45,900) (2.0%) (196,900) (22.0%) \$ 1,526,600 1.9% \$ 70,249,100 8,949,900 2,294,000 896,600 \$ 82,389,600

Remove items with offset expenses – such as:

PUF grant increase of \$760,800
 IMR grant increase of \$816,100
 Elimination of the teachers one-time 1% lump sum funding (\$394,000)

Elimination of PAT funding (\$196,900)
 Decrease in Supported Amortization funding (\$53,600)

Sundry items (\$20,500)

Total items with offset expenses \$911,900

Leaving a net increase in discretionary grant revenue of

\$<u>614,700</u> or <u>.7</u> of 1%



LOCAL REVENUES

| Summary - By Object Line | | | | | |
|--------------------------|--------------|-------------|---------|----|-----------|
| Other School Boards | 138,700 | 2,000 | 1.5% | Г | 136,700 |
| Instructional Fees | 1,792,700 | 27,900 | 1.6% | | 1,764,800 |
| Sales and Services | 1,190,700 | 21,800 | 1.9% | | 1,168,900 |
| Investment Income | 138,400 | (80,400) | (36.7%) | Г | 218,800 |
| Gifts and Donations | 454,500 | (22,000) | (4.6%) | Г | 476,500 |
| Rental of Facilities | 74,100 | (2,000) | (2.6%) | | 76,100 |
| Fundraising (SGF) | 975,000 | - | - | | 975,000 |
| Total Local Revenues | \$ 4,764,100 | \$ (52,700) | (1.1%) | \$ | 4,816,800 |
| Summary - SGF Broken Out | | | | | |
| General | 2,764,100 | (52,700) | (1.9%) | | 2,816,800 |
| SGF | 2,000,000 | - | - | | 2,000,000 |
| Total Local Revenues | \$ 4,764,100 | \$ (52,700) | (1.1%) | \$ | 4,816,800 |

If you remove the decrease related to fundraising of \$22,000 the decrease driving surplus is only \$(30,700).



KEY CHANGES ON EXPENDITURES WAGES & BENEFITS

Additional Staff:

| • | Teachers | \$101,200 | 9.8 | \$ 991,800 |
|---|--------------------------------|-----------|-------|--------------|
| • | EA'S (District, excluding PUF) | \$35,000 | (4.6) | (162,000) |
| • | Custodial | \$48,000 | 1.25 | 60,000 |
| • | Non-Union Staff Changes | | 3.36 | 365,000 |
| | Sub-total | | | \$ 1,254,800 |

Other Wage & Benefit Changes:

| • | ATA - Grid Movements net of Retirements | 134,900 |
|---|---|---------------------|
| • | EA's - Grid Movement net of New Staff | 30,000 |
| • | CUPE Increase - 1% | 67,000 |
| | Total – Effecting Surplus | \$ 1,486,700 |

Other Changes with Offset funding:

| • | Elimination of ATA – one-time 1% lump sum | (396,000) |
|---|--|---------------------|
| • | Termination of Parents As Teachers Program | (194,400) |
| • | PUF Staffing Changes | 252,100 |
| | Grand Total | \$ 1,148,400 |



KEY CHANGES ON EXPENDITURES PURCHASED SERVICES

Items Without Matching Funding:

| Site Based (mini-budgets) | \$ | (422,400) |
|--|-----|------------|
| (Some movement of resources re ESL/Refugee -\$101,700) (Local Course expenses -\$150,000) (Reduction to CEU budgets — High School Redesign -\$170,700) | | |
| | | (505,000) |
| Central Supports – Instruction | | (595,800) |
| (Reduction to discretionary projects) | | (00.000) |
| Plant Operations and Maintenance | | (93,900) |
| (Utilities -\$55,000 and Insurance -\$31,000) | | |
| Transportation | | 61,800 |
| (Most of that is the escalation clause with Southland of 2%) | | |
| Board and Administration | | (56.600) |
| (Mostly the reduction in our audit fee \$25,100) | - | (30)333 |
| Total – Effecting Surplus | \$(| 1,106,900) |
| Items with Matching Funding: | • | • |
| items with Matching Lunding. | | |

Parents As Teachers & Other External Services

Grand Total - Increase in Purchased Services

MHSD

508,300

(42,600) 816,100

\$<u>174,900</u>

OPERATING SUMMARY (CHANGES EFFECTING SURPLUS)

Revenue:

Grants \$ 614,700
 Local Revenues (30,700)
 Net Increase in Revenue \$ 584,000

Expenditures:

Staff and Benefits 1,486,700
 Purchased Services (1,106,900)
 Unsupported Amortization 200,200
 Other Interest and Charges
 Net Increase in Expenses
 Net Change in Surplus \$ Fall Surplus/(Deficit) \$ Spring Surplus (Deficit) \$ -

"Balanced Budget"



Fall Budget Spring Budget Increase 2016-17 (Decrease) 2015-16 \mathbf{S} P Expenses By Object Certificated Salaries 41,822,800 902,900 2.2% \$ 40,919,900 R Certificated Benefits 10,792,100 (22.700)(0.2%) 10,814,800 12,968,300 280,800 2.2% 12,687,500 Non-certificated Salaries N 3,324,200 (0.4%) Non-certificated Benefits (12,600)3,336,800 \mathbf{G} Total Wages & Benefits 68,907,400 1,148,400 1.7% 67,759,000 1.1% Services, Contracts and Supplies Expense 16,814,900 174,900 16,640,000 R Capital and Debt Services \mathbf{E} 1,696,200 Amortization - Supported (53,600) (3.1%) 1,749,800 \mathbf{L} 1,209,000 203,500 20.2% 1,005,500 \mathbf{E} Interest - Supported Interest - Unsupported \mathbf{A} 24,900 (3,300)(11.7%) 28,200 S 2,930,100 146,600 5.3% 2,783,500 Total Capital & Debt Services \mathbf{E} Other Interest and Finance Charges 27,900 4,000 16.7% 23,900 Total Expenses 88,680,300 1,473,900 1.7% \$ 87,206,400



| | Spring Budget 2016-17 | Increase (Decrease) | % | Fall Budget 2015-16 |
|------------------------------------|--------------------------|------------------------|---------|------------------------|
| OPERATIONS (SUMMARY) | (Next Year) | | | (Current Year) |
| Revenues | | | | |
| Alberta Education | \$ 83,216,500 | \$ 1,723,500 | 2.1% | \$ 81,493,000 |
| Other - Government of Alberta | 699,700 | (196,900) | (22.0%) | 896,600 |
| Sub-Total - Government of Alberta | \$ 83,916,200 | \$ 1,526,600 | 1.9% | \$ 82,389,600 |
| Other Alberta School Authorities | 138,700 | 2,000 | 1.5% | 136,700 |
| Fees | 1,792,700 | 27,900 | 1.6% | 1,764,800 |
| Other Sales and Services | 1,190,700 | 21,800 | 1.9% | 1,168,900 |
| Investment Income | 138,400 | (80,400) | (36.7%) | 218,800 |
| Gifts and Donations | 454,500 | (22,000) | (4.6%) | 476,500 |
| Rental of Facilities | 74,100 | (2,000) | (2.6%) | 76,100 |
| Fundraising | 975,000 | - | - | 975,000 |
| Gain on Disposal of Capital Assets | - | - | - | - |
| Total Revenues | \$ 88,680,300 | \$ 1,473,900 | 1.7% | \$ 87,206,400 |
| Expenses By Program | | | | |
| Instruction - ECS | \$ 10,759,800 | \$ 1,123,100 | 11.7% | \$ 9,636,700 |
| Instruction - Grades 1-12 | 61,191,900 | (749,700) | (1.2%) | 61,941,600 |
| Sub-Total - Instruction | \$ 71,951,700 | 373,400 | 0.5% | \$ 71,578,300 |
| Plant Operations and Maintenance | 10,261,600 | 1,049,800 | 11.4% | 9,211,800 |
| Transportation | 2,227,600 | 67,100 | 3.1% | 2,160,500 |
| Board and System Administration | 2,723,000 | 205,800 | 8.2% | 2,517,200 |
| External Services | 1,516,400 | (222,200) | (12.8%) | 1,738,600 |
| Total Expenses | \$ 88,680,300 | \$ 1,473,900 | 1.7% | \$ 87,206,400 |
| Operating Surplus (Deficit) | \$ - | \$ - | | \$ - |

| Capita | L DU | DUL | | |
|--|-------------------|-------------------|-----------------|-------------------|
| | 2016-17 Spring | | 2015-16 Fall | 2015-16 Spring |
| | Budget | Increase | Budget | Budget |
| EXPENDITURES Capital Projects | | | | |
| Medicine Hat High School Modernization (construction) | ¢ 10 700 000 | | ¢ 10 600 000 | ¢ 49 600 000 |
| , , | \$ 18,700,000 | | \$ 18,600,000 | \$ 18,600,000 |
| Medicine Hat High School Modernization (furniture and equipment) | 1,632,300 | | - | - |
| New Elementary School (design) | - | | 750,000 | 750,000 |
| New Elementary School (construction) | 13,940,000 | | - | - |
| New Elementary School (furniture and equipment) (estimate) | 1,495,000 | | | - |
| Central Office Renovations | - | | 2,250,000 | 2,250,000 |
| Total - Capital Projects | \$ 35,767,300 | \$14,167,300 - | \$ 21,600,000 | \$ 21,600,000 |
| Capital Equipment | | | | |
| Computer and Technology Equipment | | | | |
| Student Computers | 135,000 | | 471,000 | 471,000 |
| Core Network Devices | 19,000 | | 19,000 | 19,000 |
| Interactive Displays for the Classroom (previously Smart Boards) | 230,000 | | 230,000 | 230,000 |
| School Staff Computers | 141,000 | | - | - |
| Vehicle Replacements | 120,000 | | - | - |
| Sub-total - Computer and Technology Equipment | 645,000 | (75,000) | 720,000 | 720,000 |
| Plant and Operations | | | | |
| Vehicles | 70,000 | | 70,000 | 70,000 |
| Equipment | 60,000 | | 60,000 | 60,000 |
| Sub-total - Plant and Operations Equipment | 130,000 | <u>.</u> | 130,000 | 130,000 |
| Total - Capital Equipment Acquisitions | 775,000 | (75,000) | 850,000 | 850,000 |
| Grand Total - Capital Expenditures | \$ 36,542,300 | \$14,092,300 | \$ 22,450,000 | \$ 22,450,000 |

RESERVE SUMMARY

| | ercentage Operating | | 2016-17 | | Change In | Cla | 2015-16 |
|---|------------------------|-----------------|-------------|--------|-------------|-----|---------------|
| | Budget | Closing Balance | | Budget | | | osing Balance |
| 6 B 64 | | (A | ug 31,2017) | | | () | Aug 31,2016) |
| Summary - By Category of Reserve: | | | | | | | |
| Discretionary (Operating) | 0.3% | \$ | 277,000 | \$ | (1,255,800) | \$ | 1,532,800 |
| Discretionary (Working Capital) | 2.5% | | 2,217,000 | | 36,800 | | 2,180,200 |
| | 2.8% | \$ | 2,494,000 | \$ | (1,219,000) | \$ | 3,713,000 |
| Discretionary (Capital) | | | 1,164,400 | | 438,600 | | 725,800 |
| Non-Discretionary (Committed - Operating) | 2.2% | | 1,969,100 | | - | | 1,969,100 |
| | 5.0% | \$ | 5,627,500 | \$ | (780,400) | \$ | 6,407,900 |

Non-Discretionary (Committed – Operating) includes the following:

SGF \$1,318,400School Based Carryovers \$ 211,800

Fundraising \$_438,900 \$1,969,100



Operating Reserves will decrease by (\$1,212,000) – included in this is the investment in the new school – representing additional space and features which amounts to \$1,100,000.



RESERVE BENCHMARKS

2015-16 Closing Balance Closing Balance Closing Balance Closing Balance Reserves & Unrestricted Net Assets \$ 2,217,000 \$ 2.180.200 \$ 2,097,300 \$ 1,996,700 Operating - Committed Other 650,700 650,700 3,183,700 4,290,339 Operating - Committed SGF Operating - Discretionary 1,329,949 1,566,418 1,318,400 1,318,400 1.318.400 277,000 1,532,800 1,727,700 \$ 8,327,100 \$ 9,183,406 639,600 1,917,600 \$ 8,966,700 \$11,101,006 Operating Reserves & Surpluses Capital Reserves \$ 4,463,100 1,164,400 \$ 5,682,100 725,800 Total - Reserves & Surpluses \$ 6.407.900 Operating Reserves & Surpluses as a Percentage of Operating Expenditures Operating Expenditures \$88.680.300 \$87,206,400 \$83,892,700 \$78,963,502 Operating Reserves & Surpluses as Working Capital Committed (excluding SGF) 2.50% 2.50% 2.50% 2.53% 3.79% 5.43% Discretionary & Unrestricted 0.31% 1.76% 2.06% 1.98% Total Operating Reserves & Surpluse 5.01% Provincial Average 6.36% 6.63% Average of Similar Size School Districts 8.90% Operating Reserves Per Student Students - Head count 7,381 7,381 7,224 7,011 Less - 1/2 ECS students (439) (455) (403) (443) Students - FTEs (full time equivalents) 6,978 6,942 6,769 6,568 Operating Reserves & Surpluses Less SC \$ 1,035 1,196 770 798 Average of Similar Size School Districts 1,013 1,008 Total Operating Reserves - Excluding Comm: \$ \$ 535 357 Capital Reserves Per Student 167 / Student \$ 105 Capital Reserves / Student Provincial Average
Average of Similar Size School Districts 334 \$ 368 \$ 256 308

