MEDICINE HAT PUBLIC BOARD OF EDUCATION OPERATES AS MEDICINE HAT PUBLIC SCHOOL DIVISION, AND FOR THE PURPOSE OF THIS DOCUMENT WILL BE REFERRED TO AS "MHPSD" AND/OR "DIVISION"

SECTION 500 – Personnel and Employee Relations

# **POLICY 522: STAFF RECOGNITION AND CELEBRATION**

## **BACKGROUND**

The Board of Trustees acknowledges the importance of recognizing and celebrating the work of staff.

### **POLICY**

The Board expects that staff recognition and celebration programs are utilized on an ongoing basis throughout the Division.

## **GUIDELINES**

- 1. A celebration and recognition of the work of Division staff is part of a process to indicate our appreciation for their tremendous work.
- 2. Recognition for long-term service is important for demonstrating appreciation for staff's work in the Division.

### ADMINISTRATIVE PROCEDURES

522 AP 001 – Honoured Educator Award

522 AP 002 – Retirement Recognition

522 AP 003 – Short and Long-Term Service Awards

522 AP 004 – Appreciation Dinner

Approved: June 19, 2012 Revised: January 9, 2017