

RECORD OF THE **REGULAR MEETING** OF THE MEDICINE HAT PUBLIC BOARD OF TRUSTEES
HELD IN THE **BOARD ROOM** IN THE **SCHOOL DIVISION ADMINISTRATION OFFICE** ON **TUESDAY,**
OCTOBER 8, AT 3:15 PM.

TRUSTEES PRESENT: Catherine Wilson, Pat Grisonich, Deborah Forbes, Rick Massini, Yvonne Sissons

OFFICIALS PRESENT: Tracy Hensel, Superintendent of Schools
Leanne Dulle, Secretary Treasurer
Cody Edwards, Associate Superintendent: Student Services
Jason Peters, Associate Superintendent: Human Resources
Corey Sadlemyer, Associate Superintendent: Learning

OTHERS PRESENT: Lee Krasilowez, Communications Coordinator
Jacqui Pedersen, Human Resources Manager
Rita Olsen, Human Resources Coordinator
Renee Tschritter, Medicine Hat High School Teacher

CHAIR: Catherine Wilson

RECORDING SECRETARY: Hope Schick

I. CALL MEETING TO ORDER

Meeting was called to order at 3:15 PM.

II. TREATY 7 LAND ACKNOWLEDGEMENT

We acknowledge that we are on the traditional territory of the Blackfoot Confederacy and the people of Treaty 7 Region in Southern Alberta. We honour and acknowledge the homeland of the Métis people. We are grateful for the traditional Knowledge Keepers and Elders who are still with us today and those who have gone before us.

III. RECOGNITION/ACCOMPLISHMENTS

World Teacher Day, Orange Shirt Day, The National Day for Truth and Reconciliation Day and Mental Health Awareness Day

Medicine Hat Public School Division (MHPSD) celebrated the important work of teachers on World Teacher Day, delivering fruit baskets to schools and celebrating on social media. MHPSD recognized Orange Shirt Day and the National Day for Truth and Reconciliation on September 30 with teachings and heartfelt messages from our First Nations, Métis and Inuit Team. We proudly showed our support on Mental Health Awareness Day by wearing bright colored clothing to help start new conversations about how we can care for one another. Supporting and connecting with one another is essential to stopping the stigma surrounding mental health.

IV. PRESENTATIONS

1. Human Resources Staffing Update

Jason Peters, Associate Superintendent: Human Resources, Jacqui Pedersen, HR Manager, Rita Olsen, HR Coordinator presented updated staffing data for this year as well as shared an update regarding performance reviews for our custodians and caretakers.

Our division has retained 77% of teachers who participated in new teacher orientation since August 2019. As a majority of the teachers who participate are on temporary contracts, this is a significant number of teachers who eventually join the system in a more permanent way. 79% of our teachers are between the ages of 30-49, with the largest proportion of teachers being in the 40-49 range.

Although we did not lay off any EA's, we had 11 EA's without a placement to start the year. All 11 EA's had placements within the first few weeks of school! 75% of our EA's are between the ages of 40-59, with the largest proportion of EA's also being in the 40-49 range.

Changes to probationary evaluation forms for support staff have been well received and an updated performance review process was recently shared with custodians and caretakers.

The Human Resources site on the web page continues to be updated with the goal of being user friendly and providing pertinent information, such as CUPE calendars, for staff to reference.

3:49 J. Pedersen and R. Olsen left the meeting

2. Bimini Presentation

Medicine Hat High School Science Department Head, Renee Tschritter, was chosen for an internship this past July at the Bimini Shark Field Station in the Bahamas. The internship was awarded to 24 educators across North America and the Bahamas (out of over 200 applicants). This unique professional learning opportunity will help Renee to educate students in their career pursuits in conservation and marine biology.

Ms. Tschritter was excited to share her experience and has developed ways to incorporate what she learned into her biology classes - including how important sharks are to our ecosystem, shark preservation, and opportunities for students interested in marine biology as a career. She also plans on lunch hour presentations to the students at Medicine Hat High School about this experience and how to get involved in conservation efforts.

4:17 R. Tschritter left the meeting

V. ITEMS FOR INFORMATION

Enrolment Update

Mrs. Dulle shared that our official enrolment as of September 30, 2024, was 7,037 students, up 15 students from last year.

VI. MOVE TO COMMITTEE OF THE WHOLE

10. D. Forbes

It is recommended that the Board move to Committee of the Whole to discuss certain confidential matters.

CARRIED

The Board moved to the Committee of the Whole at 4:30 PM.

4:30 J. Peters, C. Sadlemyer left the meeting

VII. RECONVENE TO OPEN BOARD MEETING

The Board reconvened to the open board meeting at 5:09 PM

VIII. ACTION ARISING OUT OF THE COMMITTEE OF THE WHOLE MEETING

No business arose out of the Committee of the Whole Meeting.

IX. ADJOURNMENT

11. R. Massini

THAT the meeting be adjourned.

CARRIED

The meeting was adjourned at 5:11 PM.

CHAIR

SECRETARY TREASURER