MEDICINE HAT PUBLIC BOARD OF EDUCATION OPERATES AS MEDICINE HAT PUBLIC SCHOOL DIVISION, AND FOR THE PURPOSE OF THIS DOCUMENT WILL BE REFERRED TO AS "MHPSD" AND/OR "DIVISION"

SECTION 500 - Personnel and Employee Relations

# **POLICY 538: OCCUPATIONAL HEALTH AND SAFETY**

# **BACKGROUND**

The Board of Trustees are committed to a Health and Safety Program that protects staff, property, other workers who enter Division property, the general public and the environment. The Board of Trustees are committed to workplace safety in accordance with the standards outlined in the Alberta Occupational Health and Safety legislation.

# **POLICY**

The Board expects employees at every level to be responsible and accountable for the schools' health and safety performance and to provide leadership for the occupational health and safety programs. Employees shall be familiar with the requirements of the Alberta Occupational Health and Safety Legislation and the Medicine Hat Public School Division Health and Safety program as it relates to their workplace safety practices and processes.

# ADMINISTRATIVE PROCEDURE

538 AP 001 – Occupational Health and Safety

# **REFERENCES**

Alberta Occupational Health and Safety Legislation

**Approved:** March 4, 2008 **Revised:** November 7, 2016