

PRESENTATIONS

1. Human Resources (HR)

The HR team shared a robust overview of how we are doing, please check it out yourself.

HUMAN RESOURCES PRESENTATION (PDF)

While articulating plans for the future the team presented on their plan explore a people strategy to attract, engage, train and retain employees. The strategy will help us to develop talent, improve leadership, build a healthy organizational structure and promote diversity, equity and inclusion.

Recently Alberta OHS is focused on the importance and benefits of psychological health and safety in the workplace. Managing this would allow us to assess and address risks to mental health in the same way we already do for physical health. Our HR team is planning for the future of psychological health and safety in MHPSD and will explore tools for assessment.



ITEMS FOR ACTION

2. Curriculum Implementation Update

Jason Peters, Superintendent of Universal Design and Learning updated trustees on our progress to implement new curriculum (grades K-3 language arts and literature & math and grades K-6 physical education and wellness). MHPSD has focused on viewing curriculum through the elements and processes of our optimal learning environment framework; particularly focusing on three elements:

- 1. Intentional learning design
- 2. Impactful instruction
- 3. Quality evidence of learning

This same process will be used as new curriculum is implemented in future years for gr. 4-6 and then gr. 7-12, with adjustments made from teacher feedback.

Implementing a new curriculum is a large undertaking and we are invested in the professional development of our teachers. It is rare that two different curriculums change at the same time, resulting in time consuming and thoughtful shifts in how we approach teaching and learning. Teachers are working to understand and interpret the new curriculum, review current resources to make sure they align and build new rmaterials and assessments as necessary. The work is ongoing and being implemented in classrooms today. Learn more about our plan:

CURRICULUM UPDATE (PDF)

403.528.6700 MHPSD.CA

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DATES TO REMEMBER

DEC 24 · Jan 6 WINTER BREAK - NO SCHOOL FOR STUDENTS

- Dec 23 is early dismissal
- •Back to school on Jan 9



TREATY 7 LAND ACKNOWLEDGEMENT

We acknowledge that we are on the traditional territory of the Blackfoot Confederacy and the people of Treaty 7 Region in Southern Alberta. We honour and acknowledge the homeland of the Métis people. We are grateful for the traditional Knowledge Keepers and Elders who are still with us today and those who have gone before us.

UNIVERSAL GOALS

- 1. OPTIMAL LEARNING
- 2. THINKING & ACTING INCLUSIVELY
- 3. WELLNESS
- 4. TRUTH & RECONCILIATION

RECOGNITION & ACCOMPLISHMENTS

The Board extends their sincere appreciation to schools for hosting musical drama productions, bringing the community together in celebration of the arts.

- · Crescent Heights High School Aladdin Jr.
- Medicine Hat High School PUFFS!
- Alexandra Middle School Pirates! Theodor Thud and the Quest for Weird Beard

WHPSD FAMI WHER KID

STUDENT TRUSTEES

Medicine Hat High School students were welcomed to the meeting: Bandston Davis, Andrea Perez, Sonak Saha, Madison Zilkie and Tyson Van Ham accompanied by their teacher advisor Ricky Hildebrand.

NEXT BOARD MEETING JAN 24, 2023 5:30 P.M.

Board meetings will be held in the MHPSD central office board room at 601 1st Ave SW. Board packages will be available the Friday prior to the meeting, contact **joni.treen@sd76.ab.ca** for more information.

